Behavioral Health Services

COUNSELOR TRAINING PROGRAMS

Addiction (CAC) Certification • Domestic-Violence Treatment Provider • National Gambling Certification
Treating Sexual Perpetrators • Corrections Workshops

NBCC (National Board for Certified Counselors) & NAADAC (The Association for Addiction Professionals)
College approved • Credit Available For Certain Classes

Email: Training@dhha.org
Phone: (303) 436-3570    Fax: (303) 436-4023
www.denverhealth.org
www.denverhealth.org/bhstraining
We look forward to working with you!

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* denotes course status for CAC I, II, and III courses.

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**TRAINING OFFERED BY DENVER HEALTH**

Welcome to the Behavioral Health Services Counselor Training Center at Denver Health. As the oldest and most trusted training facility in the area, we offer many classes to meet specific requirements for both Colorado and national counselor certifications, as well as continuing education for professional development. As derived by the competencies created by DBH, all required classes seek to enhance the ability of the counselor to offer treatment services in a manner that respects gender, race and ethnicity, sexual orientation, cultural, familial, systemic and socioeconomic diversity.

Our training center is conveniently located in downtown Denver at 1155 Cherokee Street in room 265. You may reach us by phone at (303) 436-3570 or by emailing us at Training@dhha.org. You may also visit our website for updates at: www.denverhealth.org/bhstraining
JANUARY 2012 THROUGH JUNE 2012 CALENDAR
(*) , (**) , and (***) denote that class meets DBH/DORA CAC required course category

JANUARY
11-13 Group Counseling Skills
11-13 Addiction Counseling Skills
12-13 Gay, Lesbian, Bisexual, and Transgender Counseling Issues
18-19 Professional Ethics 1
23-25 Clinical Supervision 1
25-27 Principles of Addiction Treatment
26-27 Trauma Informed Care

FEBRUARY
1-2 Client Record Management
2-3 Clinical Assessment and Treatment Planning
6-7 Pharmacology I
7-9 Motivational Interviewing
13-15 Addiction Counseling Skills
16-17 Professional Ethics 2
16-17 Client Record Management
20-21 Infectious Diseases
22-24 Principles of Addiction Treatment
28-29 Culturally Informed Treatment

MARCH
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2 Professional Practice
5-6 Pharmacology 2
7-9 Group Counseling Skills
7-9 Addiction Counseling Skills
8-9 Grief and Loss
9 Anger Management
12-13 Principles of Addiction Treatment
13-15 Clinical Supervision 1
22-23 Trauma Informed Treatment
27-28 Advanced Motivational Interviewing
27-28 Professional Ethics 1
29-30 Co-Occurring Disorders

APRIL
4-6 Addiction Counseling Skills
9-10 Infectious Diseases
10-12 Motivational Interviewing
13 DV: Personality Disorders
16-17 Client Record Management
18-20 Principles of Addiction Treatment
19-20 Professional Ethics 2
23-24 Dialectical Behavior Therapy
25 CPI
26-27 Clinical Supervision 2
30-1 Pharmacology 1

MAY
2-4 Group Counseling Skills
8-9 Spiritual Alliances
9-11 Addiction Counseling Skills
10-11 Clinical Assessment and Treatment Planning
10-11 Advanced Motivational Interviewing
14-15 Professional Ethics 1
16-18 Motivational Interviewing
16-17 Culturally Informed Treatment
18 Verbal De-escalation
21-23 Clinical Supervision 1
23-24 Infectious Diseases
30-1 Principles of Addiction Treatment
31-1 Trauma Informed Care

JUNE
4-5 Cognitive Behavioral Therapy
7-8 Client Record Management
12-14 Motivational Interviewing
13-15 Addiction Counseling Skills
15 Professional Practice
20 CPI
20-21 Pharmacology 2
21-22 Grief and Loss
22 Decision Making
26-27 DV: Victim Advocacy
27-29 Principles of Addiction Treatment
28-29 Professional Ethics 2
DIVISION OF BEHAVIORAL HEALTH COUNSELOR CERTIFICATION TRAINING REQUIREMENTS

For more information, including information for applicants holding a Clinical Masters or Doctorate degree, please contact Behavioral Health Services Training Center (303) 436-3570, Training@dhha.org, or mail to 1155 Cherokee Street Denver, CO 80204

For Colorado CAC Regulations and application visit: www.dora.state.co.us/mental-health

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<th>CAC LEVEL II</th>
<th>CAC LEVEL III</th>
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<tr>
<td>High school diploma/GED</td>
<td>High school diploma/GED</td>
<td>Bachelor’s Degree in a Behavioral Health Science</td>
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<tr>
<td>1000 hours of supervised work experience</td>
<td>2000 hours of supervised work experience beyond the CAC I (total 3000 hours for CAC II application)</td>
<td>2000 hours of supervised work experience beyond the CAC II (total 5000 hours for CAC III application)</td>
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<td>3 hours of clinical supervision* per month for full time work</td>
<td>2 hours of clinical supervision* per month for full time work</td>
<td>1 hour of clinical supervision* per month for full time work</td>
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<td>- 21 hours Addiction Counseling Skills</td>
<td>- 21 hours Professional Ethics II (Pre-requisite Ethics I)</td>
<td>- 21 hours Clinical Supervision II (Pre-requisite Clinical Counseling Skills)</td>
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<td>- 14 hours Client Records Management</td>
<td>- 21 hours Motivational Interviewing (Pre-requisite is Addiction Counseling Skills)</td>
<td>- 14 hours Cognitive Behavioral Therapy</td>
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<td>- 14 hours Professional Practice</td>
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*Three (3) hours of clinical supervision per month is required until the CAC II is awarded, then two (2) hours per month until the CAC III is awarded, and then one (1) hour of consultation monthly. For less than full time work, supervision may be prorated but must be no less than one hour per month.

LICENSED ADDICTION COUNSELORS (LAC)

As of January 1, 2007, pursuant to C.R.S. 24-34-107, a person may be eligible/apply for a licensure (LAC) if he/she meets the following:

A. Hold a valid certificate (in good standing) of addiction counseling, Level III or meet all requirements of addiction counseling Level III (see Section 14.500 for specific requirements); and,
B. Possess a Master’s Degree or higher degree in the social sciences or an equivalent program from a regionally accredited institution (see Section 14.600, B, 2). C. Pass a national examination administered by the National Association of Alcoholism and Drug Abuse Counselors (NAADAC) or by the successor of that organization. The examination must have been taken after the Master’s Degree (used for licensure) has been conferred. The examination required for licensed addiction counselor shall be the NAADAC/National Board for Certified Counselors (NBCC) Masters Addiction Counselor examination

CREDITS & APPROVAL

DBH, DORA, Domestic Violence, NAADAC, and/or NBCC state and/or national recognition is indicated for each course listing. DBH/DORA approval categories for Certified Addiction Counselor (CAC) are levels I, II, III, and Licensure. Our courses meet respective CAC requirements and are denoted by *, **, or ***; while others are approved as continuing education.

DBH (Division of Behavioral Health) 303-866-7490 or visit their website at http://www.colorado.gov/cs/Satellite/CDHS-BehavioralHealth/CBON/1251581469074 for more information.

DORA (Department of Regulatory Agencies) 303-894-7766 or visit their website at http://www.dora.state.co.us/mental-health/ for more information. To check on a CAC application, or to ask questions regarding college equivalency, please call Roberta at (303) 894-7756 or email her at Roberta.Watson@dora.state.co.us.

Domestic Violence courses at BHS Training are offered to meet the Colorado Provider Requirement. The DVOMB (Domestic Violence Offender Management Board) does NOT pre-approve classes at any facility. For more information, including requirements and application information, visit their website at http://djc.state.co.us/odswm/ Domestic Violence/ or contact Dana at 303-239-4442.

NAADAC (The Association for Addiction Professionals) has approved our courses under Education Provider #000114 for NCAC I, II, and MAC. www.naadac.org. See SACC for NCAC II Test Registration (Course Test Out procedure).

NBCC (National Board for Certified Counselors) has approved our courses for Nationally Certified Counselor (NCC) continuing education credit, provider #5944.

Metropolitan State College State.

If you are interested in pursuing a degree in Addiction Studies, credit from CAC classes is available for specific courses at Metro State. Please visit their website at www.mscd.edu/~hspcas or contact Scott DeMuro at 303-556-8474 or via email at demuro@mscd.edu.

IMPORTANT INFORMATION

Contact: Phone 303-436-3570, Fax 303-436-4023, Email: training@dhha.org. Training office hours are 8:00AM-4:30PM, Monday – Friday.

Class Information: All classes are held from 8:00AM-4:30PM. Students must be in class during that time. Students are asked to arrive on time to their classes. Students cannot come late or leave early and still receive DBH credit or a monetary credit, under any circumstances.

Payment and cancellation information: Full payment is required at the time of course registration. If a student needs to cancel a class, written documentation must be sent 7 days prior to class in order to receive a full refund. Cancellations made after those 7 days might be issued a credit at the discretion of the training department. If a student fails to cancel class before the class begins, there will be no credit issued under any circumstances. Due to limited class size: Addiction Counseling Skills, Advanced Motivational Interviewing, Clinical Supervision 1, Clinical Supervision 2, and Group Counseling Skills have a no refund/credit policy.

Registrations: Registrations are accepted on a first-come, first-serve basis. Some courses have maximum limits. And all classes have a minimum enrollment in order for the class to proceed. Should minimum enrollment be insufficient, the class will be cancelled and the student will be notified within approximately 3 business days of the class start date. In this instance, the student will be fully refunded, or he/she may elect to enroll in another class. Refund processing takes 3-4 weeks and requires a SSN or Tax ID number to be processed. No exceptions can be made to these requirements.

Location: The BHS Training Center is located in downtown Denver on the second floor of the Denver CARES building at 1155 Cherokee Street (two blocks south of the City and County Building). Parking (pay lots) are available one-quarter block north on both sides of the street. There are 12 parking lots around our location. Please see the map at the back of this brochure for locations. There is some street parking available, however, it is limited. Early arrival is recommended for students wishing to utilize this option.

College Credit: Please visit DORA’s website at http://www.dora.state.co.us/mental-health/ or contact Roberta at 303-894-7766 for information regarding college credit and/or college equivalency. DORA is the only organization approved to evaluate college course work. The BHS Training Department does not evaluate courses for college credit. Financial Aid: Unfortunately we do not offer financial aid at our facility. However, we do offer scholarships, providing that the check is made payable to BHS (Behavioral Health Services). Please contact Allison Pohlmann if you have questions regarding this process (303) 436-3570.

*You may also check for financial assistance with either the Division of Vocational Rehabilitation, or the Colorado Department of Labor and Employment (WIA – Workforce Investment Act funding). BHS Training is an approved training provider with both organizations. Our approved provider name for WIA is COTNHBC (Program name 530203). Please note that both organizations, as well as their availability of financial funding, will vary depending on the county in which you live.

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1155 Cherokee Street • Denver, Colorado 80204 • Phone 303.436.3570 • Fax: 303.436.4023
ADDICTION COUNSELING SKILLS*
21 Hours: Meets DBH CAC I requirement, Domestic Violence, NBCC & NAADAC
Date(s): January 11-13, 2012
February 13-15, 2012
March 7-9, 2012
April 4-6, 2012
May 9-11, 2012
June 13-15, 2012
Cost: $150
Time: 8:00AM-4:30PM
Trainers: Tracy L. Hutchinson, LPC, MAC, CAC III
Deborah Thompson, LMFT, CAC III, RPT/S
Note: Due to a limited class size for small group skills practice – registration tuition must be paid in full and is non-transferable and non-refundable. Early registration is strongly encouraged.
This basic counseling skills class teaches a client-centered, counselor-directed model using a motivational style. The training is designed to provide counselors with a framework for working with clients with substance use disorders. The counselor will experience and learn the counseling skills to support the client to move through identifying and changing behaviors. Videotaping and feedback will assist the participants in developing a standard level of counseling skills proficiency.

ADVANCED MOTIVATIONAL INTERVIEWING***
14 Hours: DBH CAC III requirement, Domestic Violence, NBCC & NAADAC
Date(s): March 27-28, 2012
May 10-11, 2012
July 23-24, 2012
Cost: $120
Time: 8:00AM-4:30PM
Trainers: Scott DeMuro, PhD
Mita Johnson, LPC, LMFT, LAC
(Pre-requisite is Motivational Interviewing I)
Note: Due to a limited class size for small group skills practice – registration tuition must be paid in full and is non-transferable and non-refundable. Early registration is strongly encouraged.
This advanced training will serve as a booster session for Motivational Interviewing skills for the counselor as well as introducing advanced motivational interviewing skills including strategic use of MI, ethical quandaries, resistance skills, basic coding skills, elicitation of change talk, developing change plans and deepening commitment language.

“Welcome to our training program! You will find our training facility, trainers, and friendly customer service a wonderful experience.”

CLINICAL ASSESSMENT AND TREATMENT PLANNING**
14 Hours: Meets DBH CAC II requirement, Domestic Violence, NBCC & NAADAC
Date(s): December 21-22, 2011
February 2-3, 2012
May 10-11, 2012
Cost: $120
Time: 8:00AM-4:30PM
Trainers: Scott DeMuro, PhD
Tracy L. Hutchinson, LPC, MAC, CAC III
(Partially replaces Differential Assessment and Treatment Planning)
(Pre-requisite is Client Record Management)
Participants in this clinical assessment and treatment planning class learn how to conduct effective and appropriate screenings and assessments using a biopsychosocial approach. This will include identifying problem domains, cultural needs, diagnostic impressions, strengths and supports among others. There will an emphasis on assessment for co-occurring disorders. The basics of treatment planning will be reviewed and practice will include creating a treatment plan for a client with a co-occurring mental health and substance use disorder.

CLIENT RECORD MANAGEMENT*
14 Hours: Meets DBH CAC I requirement, Domestic Violence, NBCC & NAADAC
Date(s): January 23-25, 2012
March 13-15, 2012
May 21-23, 2012
Cost: $180
Time: 8:00AM-4:30PM
Trainers: Scott DeMuro, PhD
Mita Johnson, LPC, LMFT, LAC
Marjorie Lewis, Ph.D., D.Min., MFT, LAC
NCAC II, CSPT
Note: Due to a limited class size for small group skills practice – registration tuition must be paid in full and is non-transferable and non-refundable.
This training is designed to help a counselor learn the models of supervision and tools necessary to use as a standard of supervision practice. In this course the counselor will be exposed to supervision that is tailored to the supervisee’s developmental level of experience. Ethical supervisory practices, including supervision contracts and work verification practices, will be discussed. Videotaping and feedback will assist the counselors in developing a standard level of supervisory skills proficiency.

CLINICAL SUPERVISION I***
21 Hours: Meets DBH CAC III requirement, Domestic Violence, NBCC & NAADAC
Date(s): January 23-25, 2012
March 13-15, 2012
May 21-23, 2012
Cost: $240
Time: 8:00AM-4:30PM
Trainers: Scott DeMuro, PhD
Mita Johnson, LPC, LMFT, LAC
Marjorie Lewis, Ph.D., D.Min., MFT, LAC
NCAC II, CSPT
Note: Due to a limited class size for small group skills practice – registration tuition must be paid in full and is non-transferable and non-refundable.
This training is designed to help a counselor learn the models of supervision and tools necessary to use as a standard of supervision practice. In this course the counselor will be exposed to supervision that is tailored to the supervisee’s developmental level of experience. Ethical supervisory practices, including supervision contracts and work verification practices, will be discussed. Videotaping and feedback will assist counselors in developing a standard level of supervisory skills proficiency.
**COGNITIVE BEHAVIORAL THERAPY**

14 Hours: Meets DBH CAC II requirement, NBCC & NAADAC
Date(s): March 1-2, 2012
        June 4-5, 2012
Cost: $120
Time: 8:00AM-4:30PM
Trainers: Scott DeMuro, PhD
Tracy L. Hutchinson, LPC, MAC, CAC III
CBT is an evidenced-based treatment and is foundational to the addiction treatment field. Participants will learn the theoretical foundations of CBT and how to incorporate CBT skills in a comprehensive treatment strategy that includes intake, assessment, case conceptualization, treatment planning, and therapy. Counselors will learn and practice effective ways to utilize the tools specific to CBT with their clients.

**CO-OCcurring Disorders**

14 Hours: Meets DBH CAC II requirement, Domestic Violence, NBCC & NAADAC
Date(s): March 29-30, 2012
        July 9-10, 2012
Cost: $120
Time: 8:00AM-4:30PM
Trainer(s): Tracy L. Hutchinson, LPC, MAC, CAC III
Mita Johnson, LPC, LMFT, LAC
(Partially replaces Differential Assessment and Treatment Planning)
For the purposes of this class, co-occurring disorders refers to co-occurring substance use and mental health disorders. The class will focus on the interrelationship of these disorders and the differing needs of this population group. The class is structured to meet the needs of addiction counselors to aid in coordinating integrated treatment services to more effectively treat the whole person. It will discuss three types of substance abuse programs: addiction only services, dual diagnosis capable, and dual diagnosis enhanced. Evidence-based treatment approaches with co-occurring disorders will be presented along with elements of treatment planning, importance of diagnosis and the use of medications to enhance treatment. The primary resource is SAMHSA TIP 42 “Substance Abuse Treatment for Persons with Co-occurring Disorders.”

**CPI – NONVIOLENT CRISIS INTERVENTION TRAINING**

6 Hours: CPI certification, Continuing Education, NBCC & NAADAC
Date(s): April 25, 2012
        June 20, 2012
Cost: $60 Non-Denver Health Employees, $50 Denver Health Employees
Time: 8:00AM-2:00PM
Trainer(s): Joe Contreras, CAC III
Due to physical demonstration and skills practice, this class has a minimum of 10 participants, and maximum of 16 participants. Early registration is strongly encouraged.
As derived by the Crisis Prevention Institute, the philosophy of this program is to provide the best Care, Welfare, Safety, and Security for the individuals in your charge, even in violent moments. This program is a safe, non-harmful behavior management system designed to help human service professionals provide for the best possible Care, Welfare, Safety, and Security of disruptive, assaultive, and out-of-control individuals even during their most violent moments. The learning objectives include: Preventative Techniques, Nonviolent Physical Crisis Intervention and Team Intervention, as well as Situational Role-Plays and Postvention.

**DECISION MAKING**

7 Hours: Continuing Education, NBCC & NAADAC
Date: June 22, 2012
Cost $75
Time: 8:00AM-4:30PM
Trainer: Tracy L. Hutchinson, LPC, MAC, CAC III
This is a new class being offered this year, and can be applied toward continuing education hours. We often second guess, regret or doubt our decisions regardless of the magnitude of the decision. This class will help sort through why we struggle with decisions and provide awareness, insight and skills to aid us in the process of decision making.
Objectives: 1. Recognize the multiple layers of influence and dynamics involved in making any decision. 2. Learning the components of choices. 3. Learning the skills and strengths needed to implement or act on those choices with clarity and integrity.
The following Domestic Violence courses are offered to meet the Colorado Provider requirements (Domestic Violence Offender Management Board – 303 239-4456). The DVOMB does not pre-approve courses at any training facility, and we do not offer all of the necessary courses required. Please call the DVOMB for a summarized copy of the new Colorado Domestic Violence Counselor requirements. Or you may visit their website to download an application. http://dcj.state.co.us/odvsom/Domestic_Violence/application.html

DOMESTIC VIOLENCE: FEMALE BATTERERS, MALE VICTIMS
14 Hours: Domestic Violence, Continuing Education, NBCC & NAADAC
Date(s): April 23-24, 2012
Cost: $120
Time: 8:00AM-4:30PM
Trainer: Marjorie Lewis, Ph.D., D.Min., MFT, LAC, NCAC II, CSPT
This is a new class requested by the students. This course emphasizes foundational skills of Dialectical Behavior Therapy (DBT). Applications of the skills are oriented toward the substance abusing or dependent client in rehabilitation. Marsha Linehan, Ph.D., at the University of Washington, developed this therapeutic technique. It was originally designed to assist clients with personality disorders become more functional. The target audience for this 2-day 14-hour course includes persons interested in working with dually diagnosed clients, as well as clients who suffer from anxiety. Students who take this course will benefit from an enhanced awareness of the techniques that will increase the effectiveness of other approaches to therapeutic intervention, as it accommodates the goal of differentiation. This course is designed to appeal to a diverse group of students as it provides a variety of teaching and training skills, as well as a variety of cultures in the applications of the skills.

DOMESTIC VIOLENCE: VICTIM ADVOCACY & DYNAMICS FOR DOMESTIC VIOLENCE TREATMENT
14 Credit Hours: Domestic Violence, Continuing Education, NBCC & NAADAC
Date: June 26-27, 2012
Cost: $120
Time: 8:00AM-4:30PM
Trainer: Peter Di Leo, MA, LPC
This class presents an overview of a psychologically integrated model of domestic violence intervention, including a review of the MCMI-III data and batterer typologies. Both risk assessment and treatment planning will be discussed and applied to case studies.

“Enjoy your training experience in a comfortable and clean environment. Complimentary refreshments are served daily from 8am-12pm”

DOMESTIC VIOLENCE: PERSONALITY DISORDERS
7 Hours: Domestic Violence, Continuing Education, NBCC & NAADAC
Date: April 13, 2012
Cost: $75
Time: 8:00AM-4:30PM
Trainer: Peter Di Leo, MA, LPC
This class presents an overview of a psychologically integrated model of domestic violence intervention, including a review of the MCMI-III data and batterer typologies. Both risk assessment and treatment planning will be discussed and applied to case studies.

DOMESTIC VIOLENCE: TREATMENT PLANNING
14 Hours: Domestic Violence, Continuing Education, NBCC & NAADAC
Date: May 30-31, 2012
Cost: $120
Time: 8:00AM-4:30PM
Trainer: Marjorie Lewis, Ph.D., D.Min., MFT, LAC, NCAC II, CSPT
This is a new course requested by the students. This course is an adaptation of the Breslin, Zur, Straus and Dutton prototype. It explores the rarely-discussed issue of domestic violence perpetrated by women. The majority of research during the last forty years has focused on how and why men abuse women in relationships. Only in recent years have clinicians begun to examine the other side of domestic violence - in which men are victimized by their female relationship partners. This course will review the current research on female batterers. The course is comprised of four (4) articles and a list of resources concerning men who are in violent relationships. The first article identifies the existence of domestic violence by women and provides reasons that women give for their behavior. Articles two through four review the evidence for the incidence, style and impact of female violence against male partners. Impacts on Social Policy, Treatment Models and Law are also noted. The final text provides resources for men who are in violent relationships.

DOMESTIC VIOLENCE: BATTERERS, MALE VICTIMS
14 Hours: Domestic Violence, Continuing Education, NBCC & NAADAC
Date: May 30-31, 2012
Cost: $120
Time: 8:00AM-4:30PM
Trainer: Marjorie Lewis, Ph.D., D.Min., MFT, LAC, NCAC II, CSPT
This is a new course requested by the students. This course is an adaptation of the Breslin, Zur, Straus and Dutton prototype. It explores the rarely-discussed issue of domestic violence perpetrated by women. The majority of research during the last forty years has focused on how and why men abuse women in relationships. Only in recent years have clinicians begun to examine the other side of domestic violence - in which men are victimized by their female relationship partners. This course will review the current research on female batterers. The course is comprised of four (4) articles and a list of resources concerning men who are in violent relationships. The first article identifies the existence of domestic violence by women and provides reasons that women give for their behavior. Articles two through four review the evidence for the incidence, style and impact of female violence against male partners. Impacts on Social Policy, Treatment Models and Law are also noted. The final text provides resources for men who are in violent relationships.

DOMESTIC VIOLENCE: OFFENDER EVALUATION, ASSESSMENT, AND TREATMENT PLANNING
14 Hours: Domestic Violence, Continuing Education, NBCC & NAADAC
Dates: May 10-11, 2012
Cost: $120
Time: 8:00AM-4:30PM
Trainer: Peter Di Leo, MA, LPC
This course will explore topics related to evaluation and treatment of Domestic Violence offenders, such as clinical interviewing skills; types and cycles of abuse; offender typologies, cognitive distortions, criminal-thinking errors, accountability, and resistance; and case coordination with criminal justice systems. Instructor is a Colorado State-approved DVOMB trainer.

“Enjoy your training experience in a comfortable and clean environment. Complimentary refreshments are served daily from 8am-12pm”

DOMESTIC VIOLENCE: VICTIM ADVOCACY & DYNAMICS FOR DOMESTIC VIOLENCE TREATMENT
14 Credit Hours: Domestic Violence, Continuing Education, NBCC & NAADAC
Date: June 26-27, 2012
Cost: $120
Time: 8:00AM-4:30PM
Trainer: Marjorie Lewis, Ph.D., D.Min., MFT, LAC, NCAC II, CSPT
This two day course covers basic and advanced topics necessary for Victim Advocates to meet the Colorado State requirements of the DVOMB. It features a combination of lecture, experiential, and interactive approaches to teaching. Areas covered include confidentiality, offender evaluation, levels of treatment, risk assessment, lethality concerns, core competencies, multidisciplinary treatment teams, policy within agencies relative to the role of the Victim Advocate, safety planning, creation of advocacy forms and data collection. As well, this training addresses the victim dynamics that affect advocacy in the treatment setting. Safety and containment issues become a primary focus while educating the victims on Domestic Violence treatment issues as an integral part of intervention. It is specifically designed to address issues of substance abuse/dependence, victim directed referrals, and the relevance of Victim Advocates working in a Domestic Violence treatment setting affected by the changing standards/requirements in Colorado. Students will be empowered in their understanding of different concepts and roles especially how to participate in and collaborate with various agencies and providers. Victim Advocates working in the field are required to have a minimum of 14 hours of training which may be accommodated through this class.
**GAY, LESBIAN, BISEXUAL AND TRANSGENDER COUNSELING ISSUES**
14 Hours: Domestic Violence, Continuing Education, NBCC & NAADAC
Date(s): January 12-13, 2012
Cost: $120
Time: 8:00AM-4:30PM
Trainer: Peter Di Leo, MA, LPC
This course will explore a range of issues, which arise in counseling, gay, lesbian, bisexual, transgender clients. Topics range from “identity and coming-out” through “homophobia and civil rights” to “life-partnerships and co-parenting” The course will emphasize treatment planning and accessibility and address assessment models, tools, and resources. Guest speakers will enhance the participant’s experience.

**GROUP COUNSELING SKILLS**
21 Hours: Meets DBH CAC II requirement, Domestic Violence, Continuing Education, NBCC & NAADAC
Date(s): January 11-13, 2012
March 7-9, 2012
May 2-4, 2012
Cost: $180
Time: 8:00AM-4:30PM
Trainers: Scott DeMuro, PhD
Tracy L. Hutchinson, LPC, MAC, CAC III
Mita Johnson, LPC, LMFT, LAC
Note: Due to a limited class size for small group skills practice – registration tuition must be paid in full and is non-transferable and non-refundable.
This experiential training covers the process of change as it relates to the dynamics of an effective group experience and the qualities of group facilitation. Models of group therapy, the use of observation and feedback, group relational experience, and cultural diversity within groups will be discussed and experienced in classroom group exercises. Videotaping feedback may be used.

**GRIEF AND LOSS: LIVING WITH LOSS**
14 Credit Hours: Domestic Violence, Continuing Education, NBCC & NAADAC
Date(s): March 8-9, 2012
Cost: $120
Time: 8:00AM-4:30PM
Trainer: Marla A. Corwin, LCSW, CAC III
This workshop makes use of both didactic and experiential techniques to help participants identify the multiple losses and experiential techniques to help overlay with psychosocial life stages and events, as well as substance use as a coping mechanism. Interactive exercises will be used to put participants in touch with their own feelings of grief and loss. We will also review counseling techniques, no-suicide contracts, and strategies through which substance abuse and mental health counselors can minimize feelings of helplessness and burnout. Note: this workshop is limited in size to 12 students.

**INFECTIOUS DISEASES IN ADDICTION TREATMENT**
14 Hours: Meets DBH CAC I requirement, Continuing Education, NBCC & NAADAC
Date(s): February 20-21, 2012
April 9-10, 2012
May 23-24, 2012
Cost: $120
Time: 8:00AM-4:30PM
Trainers: Mita Johnson, LPC, LMFT, LAC
Tracy L. Hutchinson, LPC, MAC, CAC III
Mita Johnson, LPC, LMFT, LAC
Note: Due to a limited class size for small group skills practice – registration tuition must be paid in full and is non-transferable and non-refundable.
In this training, the focus will be on the complex relationship between the client’s drugs of choice, lifestyle choices, and physiological health. Discussions will include immune system health, liver function, harm reduction and specific diseases such as HIV and hepatitis. Strategies will be presented for screening to determine level of risk, referral, and education about disease prevention and treatment.

**MOTIVATIONAL INTERVIEWING I**
21 Hours: Meets DBH CAC II requirement, Domestic Violence, Continuing Education, NBCC & NAADAC
Date(s): February 7-9, 2012
April 10-12, 2012
May 16-18, 2012
June 12-14, 2012
Cost: $180
Time: 8:00AM-4:30PM
Trainers: Scott DeMuro, PhD
Marjorie Lewis, Ph.D., D.Min., MFT, LAC, NCAC II, CSPT
(Expanded from 14 hours currently)
(Pre-requisite is Addiction Counseling Skills)
Motivational interviewing is an evidence-based practice with widespread use in addiction counseling and is considered to be crucial to the development of counseling skills for this population. The class will focus on learning the motivational interviewing model. In this training, participants will learn the model of stages of change, the tools for creating an environment where positive change can occur, and practice of the skills. Videotaping and feedback will assist the participants in developing a standard level of counseling skills proficiency in MI.

**PHARMACOLOGY I**
14 Hours: Meets DBH CAC I requirement, Domestic Violence, Continuing Education, NBCC & NAADAC
Date(s): February 6-7, 2012
April 30-May 1, 2012
August 7-8, 2012
December 3-4, 2012
Cost: $120
Time: 8:00AM-4:30PM
Trainer: Mita Johnson, LPC, LMFT, LAC
Training in pharmacology is a cornerstone of addiction counseling and a major part of what differentiates the professional field of addiction counseling from other mental health disciplines. This class will provide a solid base of knowledge about the drugs of abuse including what is happening in human physiology and behaviors.

**“Our convenient downtown location offers many places to enjoy your lunch. Many of these places are within walking distance.”**
PHARMACOLOGY II**
14 Hours: Meets DBH CAC II requirement, Domestic Violence, Continuing Education, NBCC & NAADAC
Date(s): March 5-6, 2012
       June 20-21, 2012
       October 1-2, 2012
Cost: $120
Time: 8:00AM-4:30PM
Trainer: Mita Johnson, LPC, LMFT, LAC
       (Pre-requisite is Pharmacology I – strictly enforced)
Pharmacology II will explore the influence of contextual variables on addiction and recovery from a neuropsychological and cultural framework. Functional changes to the brain and the brain’s ability to recover after exposure to drugs of addiction and other behavioral addictions, medical problems associated with substance abuse, and the use of pharmacological assists in recovery will be discussed.

PRINCIPLES OF ADDICTION TREATMENT*
21 Hours: Meets DBH CAC I requirement, Domestic Violence, Continuing Education, NBCC & NAADAC
Date(s): January 25-27, 2012
       February 22-24, 2012
       March 12-14, 2012
       April 18-20, 2012
       May 30-June 1, 2012
       June 27-29, 2012
Cost: $150
Time: 8:00AM-4:30PM
Trainers: Tracy L. Hutchinson, LPC, MAC, CAC III
       Deborah Thompson, LMFT, CAC III, RPT/S
This class focuses on the history and theories of addiction, the competencies required of an addiction counselor and scope of practice, and the NIDA principles of effective treatment. There will be an exploration of current evidence-based practices, addiction counselor certification and licensure in Colorado and levels of care offered for addiction treatment as well as certification requirements and professional readiness for addiction counselors.

PROFESSIONAL PRACTICE***
7 Hours: Meets DBH CAC III requirement (under new rules), Continuing Education, NBCC & NAADAC
Date(s): March 2, 2012
       June 15, 2012
Cost: $75
Time: 8:00AM-4:30PM
Trainers: Scott DeMuro, PhD
       Mita Johnson, LPC, LMFT, LAC
       Joni Handran, LCSW, CAC III
This training will focus on administrative supervision, organizational issues, DBH-licensed treatment agency requirements, challenges of the current treatment environment, confidentiality concerns, measuring performance treatment outcomes, role of program director, policies and procedures and other topics to be determined. In addition, the expectations of the addiction professional interacting with other mental health professionals in treatment settings as well as in the community will be explored.

“We offer evidence-based training for today’s working professionals”

SPIRITUAL ALLIANCES IN DRUG AND ALCOHOL REHABILITATION
14 Hours: Continuing Education, NBCC & NAADAC
Date(s): May 8-9, 2012
Cost: $120
Time: 8:00AM-4:30PM
Trainer: Marjorie Lewis, Ph.D., D.Min., MFT, LAC, NCAC II, CSPT
For those who believe that spirituality plays a key role in behavioral change, this is the class for you. Through this course we will explore faith-based approaches that have proven effective when implementing rehabilitation techniques for alcohol and drug (AOD) abuse and addiction. We will review some of the literature, discuss faith-based models that have been proven successful, and apply some of the concepts to our own experiences as counselors and therapists.

“Professional Practice”
TRAUMA INFORMED CARE WITH DIVERSE POPULATIONS**
14 Hours: Meets DBH CAC II Requirement (under new rules), Domestic Violence, Continuing Education, NBCC & NAADAC
Date(s): January 26-27, 2012
March 22-23, 2012
May 31-June 1, 2012
August 2-3, 2012
Cost: $120
Time: 8:00AM-4:30PM
Trainer: Joni Handran, LCSW, CAC III
Mita Johnson, LPC, LMFT, LAC
This class will introduce the counselor to the concept of trauma-informed care, an approach that is being adopted more frequently within the human services fields based upon an increased awareness of the ways in which trauma impacts functioning. It will describe and define what trauma informed care is and ways in which a traditional treatment setting can be modified to increase the sense of safety experienced by consumers. Students will learn how to incorporate trauma-informed practices into treatment with diverse populations, such as military veterans, women, people with co-occurring disorders and other groups.

VERBAL DE-ESCALATION
7 Hours: Continuing Education, NBCC & NAADAC
Date(s): May 18, 2012
Cost $75
Time: 8:00AM-4:30PM
Trainer: Tracy L. Hutchinson, LPC, MAC, CAC III
Strategies for dealing with escalating clients, using awareness, verbal skills, and non-restraining physical protective maneuvers. We will be addressing the components and process of esca

SOCIETY OF ADDICTION COUNSELORS OF COLORADO (SACC / NAADAC)
The Society of Addiction Counselors of Colorado (SACC) is an association of concerned professionals seeking to improve the quality of substance abuse and other addiction treatment services through education, training, and advocacy. SACC is open to all professionals and students who care about the addiction treatment field and its future. SACC sponsors conferences and advocates for quality treatment services provided by addiction counselors. Founded in 1984 as Colorado Addiction Counselors, SACC formally affiliated with NAADAC: The Association for Addiction Professionals. Membership in NAADAC is automatically membership in SACC. For more information or a membership application you can call 303-763-7198 or visit www.sacc.cc.
NCAC I, NCAC II, and MAC (national) exam information can be found on www.naadac.org, or by calling (NAADAC) 1-800-548-0497 or (SACC) 303-763-7198.

PROBLEM GAMBLING COALITION OF COLORADO (PGCC)
PGCC is an organization of concerned citizens and industry representatives dedicated to prevention and treatment of compulsive gambling through education and legislative action. For information or membership, call (303) 662-0772 or e-mail co@enpgambling.org.

EMLOYMENT OPPORTUNITIES
Behavioral Health Services Department (Denver Health and Hospitals) programs are accredited by the Joint Commission on Accreditation of Healthcare Organizations (JCAHO) and licensed by the Division of Behavioral Health (DBH). BHS programs treat alcohol, drug, mental health, and dual diagnosis clients. Denver CARES is a full-service detoxification treatment program serving adults and adolescents. As part of the Denver Health system, clients with mental health or substance abuse issues have access to one of the most extensive medical and psychiatric resource networks available.
If you are interested in working for one of our addiction treatment programs, you must apply for the specific job position title (see below). Call the job line (303) 436-7151 to check on current job openings, or visit our online career center at www.denverhealth.org. There are also opportunities available through Denver Health on a volunteer basis. Please call (303) 602-2926 to speak with someone regarding volunteering.

ALCOHOL AND DRUG COUNSELOR POSITIONS:
Full or part time positions include: Addiction Counselor (entry level – no CAC/degree requirement), Addiction Counselor I, II, III (require a degree or equivalent experience and a CAC respectively within one year of employment). Other non-counseling positions are available such as Psych Tech, Registered Nurse, etc.
STUDENT NAME

_Last Name: ____________________________________________________________
First Name: ____________________________________________________________
Employer: _____________________________________________________________

Date of Birth (for transcripts): ________/_______/_______/

Billing Address (must match credit card billing address):

City: ____________________________ State: _______ Zip: ______________________
Employee Home Phone: ___________________________ Alternate Phone Number: ___________________________

Email Address: __________________________________________________________

COURSE REGISTRATION:

1. Course Title: ______________________________________________________ Course Date: _____________________________
2. Course Title: ______________________________________________________ Course Date: _____________________________

Credit Card Number (Visa, MC or Discover): ___________________________ Exp__________

Payment Amount: $________________________  3 Digit Code (on back of card):________________

Signature:________________________________________________________________________________________________________________________

*Other forms of payment are also accepted. Should you choose to use another form of payment, please indicate it on the form and make arrangements with Allison by emailing Training@dhha.org or by calling (303) 436-3570.

QUESTIONS: Any questions may be answered by calling: 303.436.3570

PAYMENT REQUIREMENTS: Full payment is required at the time of course registration unless arrangements have been made by the administrator.

REGISTRATIONS: Registrations are accepted on a first-come, first-serve basis. Some classes may have maximum limits. Some classes may have minimum enrollment limits in order to conduct the class. Should the minimum enrollment be insufficient, the class may be cancelled and you will be notified within 3 business days of class date. Should a class be cancelled, you will be given a full refund, or you may enroll in another class.

FORMS CAN BE SUBMITTED VIA: Email: training@dhha.org or Fax: 303-436-4023 or Mail: 1155 Cherokee St., Rm 265, Denver, CO 80204

CANCELLATION REQUIREMENTS: Should you need to cancel a class, seven business days prior to the class date is required in order to receive a full refund. Cancellations received after the seven business days will not be refunded under any circumstances. Credits will be issued at the discretion of the training department. Due to limited class size, some classes are non-refundable and non-transferrable.

Addiction Counseling Skills, Advanced Motivational Interviewing, Clinical Supervision 1, Clinical Supervision 2, and Group Counseling Skills are non-transferrable and non-refundable. All cancellations must be submitted on the "Cancellation Form" located in the training office.

TO BE COMPLETED BY DENVER CARES TRAINING ASSISTANT

Received by: ___________________________ Date received: ___________________________
Print 1,450 with Indicia, 1050 without indicia

DIRECTIONS TO DENVER TRAINING LOCATION:
1155 Cherokee Street, Denver, CO 80204

FROM THE NORTH
I-25 to Speer Exit
South on Speer Blvd. to 11th Ave.
left 2 blocks to Cherokee
left 1/2 block to 1155 Cherokee

FROM THE EAST
8th Ave. to Speer Blvd. to Cherokee or
11th Ave to Cherokee
right 1/2 block to 1155 Cherokee

FROM THE SOUTH
2 lights to Santa Fe
left to 11th Ave.
right 4 lights to Cherokee
left 1/2 block to 1155 Cherokee

FROM THE WEST
6th Ave. East (See south above) or
Colfax to Speer Blvd. (See north above)

AREA PARKING
Parking lots ($3 and up) are indicated by a “P” on map. Two hour street parking is available in front of our building.

ACCOMMODATIONS
For those from out-of-town desiring affordable accommodations with easy access: (See Map)
All accommodations are within walking distance except #1. (Unless you would like to walk about 2 miles)

1. Continental, 303-433-6677
2. Broadway Plaza, 303-893-0303
3. Comfort Inn, 303-296-0400
4. Denver Marriott City Ctr., 303-297-8893
5. Capital Hill Mansion (B&B), 303-839-5221
6. Holiday Inn Downtown, 303-573-1450
7. Brown Palace, (303) 297-3111