

Grant to expand substance use treatment resources for students

Denver Health, Caring for Denver Foundation and Denver Public Schools announced a grant on Thursday to provide crisis response resources and expand substance use treatment for students at Denver Public Schools (DPS).

Denver Health CEO Donna

Lynne, DrPH, joined by Caring for Denver Foundation **Executive Director Lorez** Meinhold, DPS Superintendent

Dr. Alex Marrero, Denver Health's director of service for general pediatrics, Sonja O'Leary, MD, and Denver Health

Foundation Executive Director Crystal Potter Rivera at Manual High School, announced a significant grant funded through Caring for Denver to provide funding to create a crisis response resource known as TRUST, or Therapeutic Response and Urgent Stabilization Team. It is the largest youth-focused individual grant amount that Caring for Denver has awarded. This resource will work with the DPS crisis response team and be available to schools, individuals and

families when a crisis occurs that impacts the students directly. "We know that students who have been exposed to trauma, including gun violence, are at a higher risk

for suicide and severe psychological distress," Lynne said. "So, the sooner our crisis team reaches them, the sooner they can provide critical support." The \$1.7 million in funding will be used to create TRUST that will be available to respond to traumatic

events within 24 hours and help coordinate follow-up care and resources as needed. In addition, three

schools will add an on-site STEP therapist to address student needs for substance use treatment and getting connected to resources. Those therapists will be added at Manual and Lincoln high schools and Kepner Middle School. Click here to listen to KOA-AM radio's announcement today on the grant. Denver Health now doing genetic screening for breast cancer

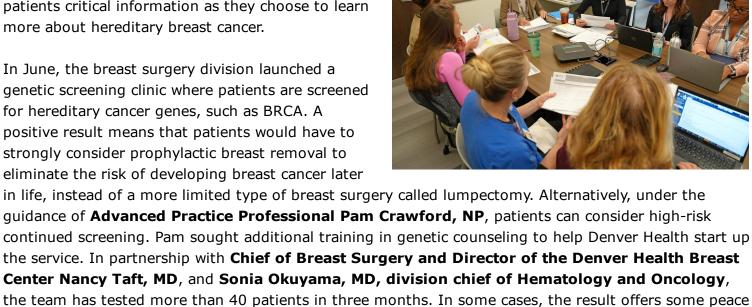
This week the 411 spotlight continues our features on Breast Cancer Awareness Month and shines a light on a new service at Denver Health offering patients critical information as they choose to learn

more about hereditary breast cancer. In June, the breast surgery division launched a genetic screening clinic where patients are screened

for hereditary cancer genes, such as BRCA. A positive result means that patients would have to

strongly consider prophylactic breast removal to eliminate the risk of developing breast cancer later

help them as they decide what's best for their long-term health.



And look for more progress in the future as Dr. Okuyama also recently received a \$1.5 Million NIH research grant to advance this work that will allow Denver Health to hire a genetic counselor to complement Pam's work and address the non-breast patients with hereditary cancer syndromes. Pictured is Denver Health's multidisciplinary breast cancer care team during one of their weekly Tumor Boards. It includes members from breast surgery, medical oncology, pathology, breast radiology, radiation oncology and plastic surgery.

of mind. For those with positive results, patients find they have a compassionate care team willing to

If you are due for your mammogram, our Breast Imaging department has one more employee screening day available this month, from 8 a.m.-2 p.m. on Friday, Oct. 27. To sign up, you must register by answering a few simple questions on this form and once accepted, you can choose the

time that works for you on that day and walk in for your appointment on the fifth floor of the

Outpatient Medical Center. Appointments are available anytime through MyChart or by calling 303-

Also, thank you to the 250 people who answered the Pulse poll, "How do I make sure I am following the recommended schedule for my mammography appointments at Denver Health?" Here were the results: • I wait to talk with my PCP or OB/GYN at my clinical appointment: 20.2% • I check MyChart: 34.5%

• I await reminder letters from the mammography department: 12.8% I do not know how to find out when I am due for my next mammogram: 11.2% • I await MyChart, email or text message reminders: 20.9% For those who don't know how to find out when you are due for your next mammogram, please talk with your primary care provider to learn more about your risk factors and when a screening is appropriate, then make an appointment with our breast imaging department through MyChart or

by calling 303-602-4140. All Denver Health breast imaging patients get at least two reminders

Benefits open enrollment starts Monday; education sessions offered

Open enrollment for Denver Health's 2024 employee benefits begins next Monday, Oct. 23, and ends on Wednesday, Nov. 8. Our goal is for all employees to feel supported in navigating Denver Health's

- (through the mail and through MyChart if they have an account) when they are due for their yearly
- screening.
- 2024 benefits open enrollment. Please take advantage of the following resources to help you understand your benefit options and for support with enrollment: **Education sessions**

Education classes have begun! Attend a session to be entered to win a prize. You'll learn about benefits plan changes for 2024 and the actions you need to take during open enrollment. • Friday, Oct. 20 | 9:30-10:30 a.m. and 11 a.m.-12 p.m. | Osler and Nightingale classrooms, • Monday, Oct. 23 | NEW night-shift sessions | 10:30-11 p.m. and 11:15-11:45 p.m. | Osler and Nightingale classrooms, Pavilion C • Computer lab sessions (with Spanish support) | 601 Broadway, Room 478

Personalized service

Tuesday, Oct. 31 | 8 a.m.-2 p.m. Thursday, Nov. 2 | 10 a.m.-3 p.m. Wednesday, Nov. 8 | 10 a.m.-5 p.m.

602-4140.

- Flyer, guide and website
- Benefits overview flyer Benefits Center website Benefits guide
- The NEW benefits concierge service is staffed with licensed benefits counselors. Call 303-602-6947, option 2, Monday-Friday, 6 a.m.-6 p.m. • Schedule a virtual appointment at employeeconnects.com/Denver health. • You can also stop by the HR offices in Pavilion B for assistance.

- RECOGNIZING YOU
 - **Laboratory Services designated a Leading Laboratory**

awarded this designation.

- Congratulations to Denver Health Laboratory Services for achieving the Leading Laboratories recognition from the American Society for Clinical Pathology and The Joint
- Commission. This two-year designation serves as proof of our commitment to laboratory excellence and to help improve patient outcomes. The Denver Health lab is one out

of just three hospital labs in the country that have been

"Your laboratory truly exemplifies the core tenets of a leading laboratory — elevating quality outcomes, supporting professional development, cultivating trusted leadership, and promoting laboratory visibility," said Theresa Hebler, project coordinator for the ASCP Leading Laboratories team.

The laboratory underwent a six-month application process during which data, metrics, and outcomes were demonstrated within four categories: Quality Outcomes, Professional Development, Trusted

Leadership and Laboratory Visibility. A few examples of topics included in the application submission are

involvement, COVID-19 specimen collection at the outpatient labs, blood product refrigerator in the ED, well-being initiatives, refugee clinic support, reduction of blood culture contamination rates, High Risk

Pathogen lab team activities, the Values Award for Accountability that was presented to the lab this summer, and so much more. Most topics that were part of the application submission are not solely driven by the laboratory; it's this collaborative effort with the whole organization that sets Denver Health's laboratory apart from others, making us uniquely positioned to achieve this designation. Denver Health Laboratory Quality Manager Jenna Rocker said of the designation: "Our hope is to

advertise this achievement to help attract new lab outreach clients and even new lab employees who want to work for a Leading Laboratory. Most of all, we hope our current laboratory employees take this

the MLS and phlebotomy schools, tuition reimbursement program, antimicrobial stewardship

opportunity to reflect on the amazing work they do every day. They are key contributors to the overall patient experience and should be very proud of this special designation!" The recognition is available to Joint Commission-accredited hospital laboratories. Visit leadinglaboratories.org to learn more. Spiritual Care Week focuses on spiritual care and mental health At Denver Health, we thank and recognize our chaplains and **Chaplaincy and Mental Health:** spiritual care volunteers during Spiritual Care Week, which It's Healthy to Get Help this year is **Oct. 22-28**. Our chaplains are, of course, dedicated to our patients who struggle with anxiety and trauma, but also to our staff, focusing on promoting whole-

person care within the Denver Health family. This year's theme is "Spiritual Care and Mental Health: It's healthy to get help." Chaplains will be holding two table events beginning next week in addition to connecting with staff on the main Denver Health campus. All are welcome to stop by. Table events:

• 11:30 a.m. - 1 p.m. Wednesday, Oct. 25, outside the OMC Café in Pavilion L **Celebrate National Pharmacy Week, Oct. 16-22** National Pharmacy Week is an annual observance that acknowledges the invaluable contributions that pharmacists and pharmacy technicians make to patient care. At Denver Health, we are fortunate to have pharmacy professionals in the acute care setting, in our medical homes and in the retail space. Be sure to thank your pharmacists and pharmacy technicians this week for all they do for our patients and staff.

• 11:30 a.m.-1:30 p.m. Monday, Oct. 23, outside the

Good Day Café in Pavilion A





Every year since 1982, when then-President Ronald Reagan

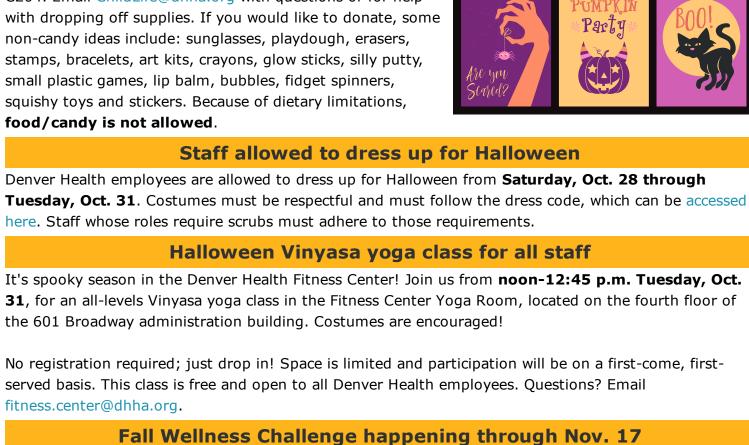
food/candy is not allowed.

fitness.center@dhha.org.

proclaimed the first National Respiratory Care Week, we thank and recognize our respiratory therapists. This year's Respiratory Care Week begins Oct. 22 and runs through Oct. 28. Denver Health's own respiratory therapists help patients of all ages throughout inpatient and outpatient areas by assisting in their care and

providing lifesaving and diagnostic care. Our respiratory therapists (seen here at Denver Health and at a recent kickball tournament) are a vital part of the Denver Health care family. Thank you team for all

you do! **GET INVOLVED Donate, volunteer for pediatric Halloween celebration** The Denver Health Child Life team is seeking donations and volunteers for its pediatric Halloween celebration from 11:30 a.m.-1 p.m. Tuesday, Oct. 31 in the Child Life Zone on the second floor of Pavilion C. Volunteers will visit the kids throughout the hospital. Use this SignUpGenius link to take a shift, and plan to come dressed in a costume. Supplies can be dropped off in the Pediatric Administration Office, room C204. Email ChildLife@dhha.org with questions or for help with dropping off supplies. If you would like to donate, some non-candy ideas include: sunglasses, playdough, erasers, stamps, bracelets, art kits, crayons, glow sticks, silly putty, small plastic games, lip balm, bubbles, fidget spinners, squishy toys and stickers. Because of dietary limitations,



HERE FOR YOU

COSTUME CONTEST

PARTY&FUNDRAISER Prizes for 1st, 2nd and 3rd place

THURSDAY 5:30 - 8 p.m

Contest will start at 6:30 p.m. Li'l Devils Lounge 255 S Broadway, Denver, CO, 80209

> RSVP HERE Appetizers will be served

prizes. There will be three Grand Prize drawing winners! Email kristin.ellis@dhha.org with any questions. Don't miss your chance to join Employee Giving Campaign by Nov. 8 Denver Health Foundation's 2023 Employee Giving **DENVER HEALTH** Campaign (EGC) continues **through Nov. 8**! Denver Health FOUNDATION. employees show remarkable generosity in their daily work,

Your gift to the Foundation will be matched dollar-for-dollar by Kaiser Permanente as part of its \$5 million matching grant. All donors who give \$5 or more per paycheck, or a one-time gift of \$130, will

Congratulations to EGC donors Ann Boyer, MD, and Abigail Steiner on winning last week's Denver

You can donate to the EGC through Workday using the benefits tab. Instructions are here on the Denver Health Foundation's Pulse site. Got questions? Email Nancy.Tomb@dhha.org. Thank you for all you do to

Health swag giveaway. Sign up for the EGC to be entered into this week's drawing.

help make Denver Health a place that we all can be proud to recommend!

participate in HalloQueen, a costume contest party and fundraiser that will allow this group to host more year-round events and connect with LGBTQ+ employees. The event is set for **5:30-8 p.m.** Thursday, **Oct. 26** at Li'l Devils

Lounge, 255 S. Broadway in Denver. RSVP here. Appetizers will be served.

Donate \$45 or more and receive a limited edition of the PRIDE HalloQueen Water Bottle – a unique and exclusive item that celebrates the LGBTQ+

Submit your completed challenge form to kristin.ellis@dhha.org by Nov. 17 for your chance to win

Join the Fall Wellness Challenge! Participation is easy — just select and practice one or two healthy habits

for at least one week and use this checklist to track your progress.

and many also give back to the community through

also receive a limited-edition Denver Health lanyard.

donations to Denver Health Foundation.

community and supports PRIDE initiatives.

Schwartz Rounds are a forum for all Denver Health

The Schwartz Rounds mission is to promote

caregivers, colleagues and staff to address the emotional and social challenges faced in taking care of patients and families.

Guiding objectives across all three pillars of work include:

services that can negatively impact DEIB work.

RSVP'd to opportunities at Denver Health.

72 hours.

community.

outcomes.

RESTORE@dhha.org.

Oct. 12, Denverite

Oct. 17, Axios

stand

DIVERSITY, EQUITY, INCLUSION & BELONGING Support PRIDE at HalloQueen costume party and fundraiser Denver Health's LGBTQ+ Employee Resource Group PRIDE invites you to

Join 'Conversation on Race, Sexuality and Gender' on Oct. 25 The LGBTQ+ Health Services and the Denver Prevention Center will be hosting a virtual event, "In Living Color: A Conversation on Race, Sexuality and Gender," from noon-1 p.m. Oct 25. Panelists will discuss their experiences working at Denver Health as Black, Indigenous and People of Color (BIPOC) LGBTQ+

employees and answer questions on promoting an inclusive environment for all Denver Health staff. The panel will be facilitated by Zami Tinashe Hyemingway (Zami/he/him). For more information, please email

Zami at Zami.Hyemingway@dhha.org or Cydney Brown at Cydney.Brown@dhha.org. Join the Webex

actively working to resolve it. For now, if an employee receives a bill or can view it in MyChart, please reach out to the Patient Financial Services Department with your facility/physician billing questions.

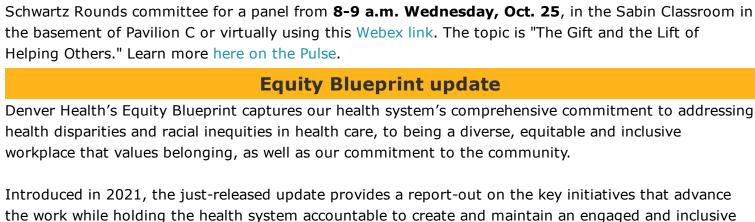
Email employeebillingquestions@dhha.org or call 303-602-2240 and you'll receive a response within 24-

Join Schwartz Rounds for panel on gift of helping others

compassionate health care and strengthen the relationship between patients and caregivers. Join the

STAY INFORMED Some employees wrongly received bills for COVID-19 vaccine Denver Health has learned that several employees who received their COVID-19 vaccine received a bill. We have reviewed accounts, and our billing and customer service teams are aware of this issue and are

the schwartz center



workforce, improve health equity and outcomes, and build a sense of belonging and trust with our

Conducting self-assessments to determine the gaps in our policies, procedures, practices and

Developing analytics to understand how we perform in workplace diversity and in key quality health

Denver Health will continue to implement key initiatives and emphasize metrics as we advance the Equity Blueprint. Thanks to all who are involved in this vital work. Click here to read the progress report. Nursing students welcomed at festive open house Denver Health hosted its inaugural Nursing Student Open House the evening of Oct. 12 to recruit new

PERKS & DISCO

graduate nurses. Seventy-five students attended to meet nursing leaders from all Denver Health

divisions, learn about our accredited nurse residency, and tour the hospital. Thirty schools, including local partners, were represented, and students traveled from far and wide. Talent Acquisition, Marketing, and Nursing partnered to demonstrate a sense of belonging that radiated to students who left saying, "I could really see myself here!" Talent Acquisition is following up to connect over 100 candidates who

Building an understanding of the current state of DEIB work in our organization.

Developing a shared commitment and structure of support in our organization.

Understanding what type of infrastructure is needed to support this work.

The **Denver Health RESTORE** Support Center, on the first floor of Pavilion B, will offer Denver Health staff free 15-minute chair **DENVER HEALTH** massages with a Zeel massage therapist from **noon-4 p.m.** RESTORE **Wednesday, Oct. 25**. Click here to enter a drawing for your chance Sign up for a to win a massage. Winners will be contacted by phone and email on FREE massage Monday, Oct. 23, and offered time slots. Names on the sign-up list and the winners will be kept confidential. Email questions to

Denver Health in the media

Denver Public Schools At-Large election: the three candidates, their priorities and where they

Enter drawing to win free massage on Oct. 25 from RESTORE

On Nov. 7, all Denverites will vote on who will fill the at-large Denver Public Schools board seat held by Vice President Auon'tai Anderson. The three remaining candidates talk about their priorities, including their plans for Denver Health. Denver Mayor Mike Johnston counters City Council's budget requests Oct. 16, Denver Business Journal (subscription required)

Of the requests made by the council, Johnston agreed to an additional \$3 million for Denver Health. Council had asked for \$15 million more to serve those with intellectual and developmental disabilities

and \$1.8 for more mental health and substance abuse beds.

Oct. 25: Krazy Thai Food Truck outside Pavilion L

Oct. 25: Spiritual Care Week table outside OMC Café

Oct. 25: 'Conversation on Race, Sexuality and Gender'

Oct. 25: Free massages from RESTORE

Oct. 26: CAM Academy trauma workshop

Oct. 26: Center for Addiction Medicine seminar

Oct. 27: Krazy Thai Food Truck outside Pavilion L

Oct. 25: Schwartz Rounds panel

Oct. 27: Screening Fridays

Mayor Mike Johnston narrows down city council funding proposals

nearly \$80 million in proposals submitted earlier this month by Denver City Council members. Among the largest proposed increases include \$3 million for Denver Health, the city's safety net hospital. October | November | December Oct. 19: Grand Rounds Oct. 31: Fidelity retirement planner on campus Oct. 20: RESTORE Group Support: Distress & Burnout Oct. 31: Diversity in Health Care Scholarship deadline Oct. 31: Pediatric Halloween trick-or-treating Oct. 20: Deadline for off-site flu vaccine documentation

Johnston's administration said last week it would support only \$10.6 million in funding changes from the

Oct. 20: Krazy Thai Food Truck outside Pavilion L Oct. 31: Yoga class for staff Oct. 21: Broadway Merchants Halloween Parade Nov. 1: Employee flu shot deadline Oct. 23: Benefits Open Enrollment begins Nov. 2: Sbarbaro Memorial Lecture Series Oct. 23: Spiritual Care Week table outside Good Day Café Nov. 3: RESTORE Group Support: Leaders Oct. 25: Employee flu clinic **Nov. 8:** Employee Giving Campaign ends Oct. 25: RESTORE Group Support: Leaders Nov. 8: Benefits Open Enrollment ends

Submit content for consideration in the Weekly 411 through the employee outreach SUBMIT A REQUEST TO THE request form here. Accuracy and quality matter, so please provide all material as early as possible. Your submission should detail who, what, when, where, why and how, with correct **WEEKLY 411** spelling and explanation of acronyms. We encourage you to include photos and any links or attachments that may help to communicate your message. Content received after noon on Tuesday will be considered for the following week's edition.

Nov. 8: Fidelity educational web workshop

Nov. 22: RESTORE Group Support: Leaders

Dec. 1: RESTORE Group Support: Leaders

Dec. 2: Parade of Lights

Nov. 17: Fidelity retirement planner on campus

Nov. 29: Fidelity retirement planner on campus

Nov. 17: RESTORE Group Support: Distress & Burnout

Nov. 27: Deadline to apply for medical assistant training

Dec. 15: RESTORE Group Support: Distress & Burnout

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