The Office of Health Equity leads Denver Health’s efforts to ensure that all people in Denver have the services and resources needed to attain their full health potential, regardless of race, ethnicity, gender identity, immigration status, English language proficiency, or other social factors.

Current State: Summer 2022

As a safety-net healthcare system, Denver Health is committed to serving underprivileged communities, with the goal of eliminating health disparities. Denver Health teams throughout the organization have been working to address disparities through:

- Clinical quality improvements efforts
- Clinic-community partnerships
- Implementation of the Equity Blueprint strategic plan
- Improving processes for the collection of race/ethnicity/language (REAL) and health related social needs (HRSN) data
- Examining the current practice of race-adjusted algorithms

All to... assure delivery of equitable care, and building and strengthening community partnerships.

Future State: Goals 2022-2023

- Inventory current Denver Health health equity efforts and research to identify gaps and opportunities.
- Assess and optimize data collection and analytics to improve ability to address disparities in health outcomes for Denver Health patients.
- Develop and implement strategies to address priority health disparity areas.
- Review at least 5 race-adjusted clinical algorithms in current use at Denver Health and measure potential health equity impacts and alternate options.
- Improve partnerships to connect patients to necessary resources (basic needs, legal, etc.).
- Increase case management of social needs for vulnerable and high clinical need patients.

Additional work is needed to increase organizational capacity to test and apply collaborative solutions, incorporate use of health related social needs data in clinical practice, build and strengthen community ties, and inform local and national health policy.