



**DENVER HEALTH AND HOSPITAL AUTHORITY  
BOARD MEETING**

**Rita Bass Trauma and Education Institute, 190 W. 6<sup>th</sup> Ave. Classroom A/B  
Thursday, December 18, 2014  
1:30 p.m. – 5:00 p.m.**

**AGENDA**

1:30 – 1:35	<p><b>I. Call to Order and Approval of Meeting Minutes</b>  <b>A. Denver Health and Hospital Authority (November 17, 2014)</b>  <b>B. Conflict of Interest Disclosure Statement</b></p> <p><b>II. Public Comment</b> (none scheduled)</p>
1:35 – 1:40	<p><b>III. Authority Issues</b>  <b>A. Medical Staff Appointments/EQIC Comments–Dr. Burman (5 minutes) (Action)</b></p>
<p>1:40 – 1:50</p> <p>1:50 – 2:00</p> <p>2:00 – 2:15</p>	<p><b>IV. Executive Session</b></p> <p><b>A. Risk Management Case – Attorney- Client Privilege  Scott Hoyer and Dr. Mackenzie (10 minutes) (Action)</b></p> <p><b>B. Executive Compensation Plan – Deliberative Process (Dr. Gonzalez) (10 minutes)  (Action)</b></p> <p><b>C. Update on Nomination Process – Deliberative Process - James Crowe (15 minutes)  (Discussion)</b></p> <p><b>PURPOSE</b>  To discuss confidential matters subject to the deliberative process privilege. The Board will be presented with information regarding a risk-management case, and the Board will be provided with information regarding the status of the Board director nomination process, and provided with information regarding the Executive Compensation plan.</p> <p><b>BACKGROUND</b>  Colorado Revised Statute §24-6-402 (4) allows the Board to discuss confidential matters in Executive Session; C.R.S. §24-6-402(4)(b) allows the Board to receive confidential legal advice pursuant to the attorney-client privilege C.R.S. §24-72-204 (3) (a) (IV) and (XIII) allows the Board to review and discuss confidential materials pursuant to the deliberative process privilege.</p> <p><b>ANTICIPATED OUTCOME</b>  Board approval of the recommended action related to the risk-management matter and Board discussion and input regarding the director candidate nomination process and the Executive Compensation Plan. Any matter requiring Board approval will be subject to a vote and related discussion in open session.</p>

2:15

*-Meeting to Resume Open Session -*

2:15 – 2:20

**V. New Business**

**A. Consent Calendar (5 minutes) (Action)**

1. Approval of Rocky Mountain Poison and Drug Center (RMPDC) 2015 Contracts
2. Approval of EMC Corporation Contract
3. Approval Southwest Clinic, Inc. Resolution
4. Approval of Pavilion M., Inc. Resolution
5. Office of Integrity 2015 Annual Plan
6. Approval of restructuring staff compensation job families and pay ranges for 2015 (as recommended by the Personnel and Compensation Committee of the Board)
7. Approval of Microsoft Enterprise Agreement renewal
8. Approval of Certiphi Screening, Inc. Contract
9. Approval of Denver Health Medical Plan (DHMP) Director Appointment
10. Approval of Director of Compliance Position
11. Approval of Revisions to the Supplemental Executive Retirement Plan (SERP)
12. Approval of Physician Compensation Plan
13. Approval of Delegation of Signature Authority Resolution

**BACKGROUND**

The Consent Calendar allows the Board to approve multiple routine agenda items using a single motion and vote without the need for discussion. Board members are provided with the materials for each Consent Calendar item prior to the Board meeting. Upon request, any item may be discussed and voted upon separately by the Board.

**PURPOSE**

To approve the Consent Calendar using a single motion and vote.

**ANTICIPATED OUTCOME**

Approval of the Consent Calendar.

2:20- 2:30

**B. CEO Report – Dr. Gonzalez (10 minutes) – (Informational)**

**PURPOSE**

To provide an update on organizational issues and pillar metrics.

**BACKGROUND**

This report is recurring and addresses topics determined by the CEO.

**ANTICIPATED OUTCOME**

Board discussion and input.

2:30 – 2:50

**C. Long Range Strategic Plan (LRSP) Feasibility Update – Tim Harlin – (Discussion)  
(15 minute presentation and 5 minutes for discussion)**

**PURPOSE**

To provide the Board with details regarding feasibility of the LRSP.

<p>2:50 – 3:10</p>	<p><b>BACKGROUND</b> At the recent Board Retreat a request was made for this follow-up information.</p> <p><b>ANTICIPATED OUTCOME</b> Board discussion and input.</p> <p><b>D. 2015 Operating Budget Approval – Peg Burnette (20 minutes) – (Action)</b></p> <p><b>PURPOSE</b> Board discussion and review proposed 2015 Operating Budget</p>
<p>3:10 – 3:30</p>	<p><b>BACKGROUND</b> The Operating Budget is presented annually to the Board for review.</p> <p><b>ANTICIPATED OUTCOME</b> Approval of the 2015 Operating Budget.</p> <p><b>E. Cyber Threats and Our Protective Posture – Jeff Pelot – (Informational) (15 minute presentation and 5 minutes for discussion)</b></p> <p><b>PURPOSE</b> To inform the Board of the organization’s protective posture concerning cyber threats.</p>
<p>3:30 – 3:50</p>	<p><b>BACKGROUND</b> This is the first time this topic has been formally presented to the Board.</p> <p><b>ANTICIPATED OUTCOME</b> Board discussion and input</p> <p><b>F. Retreat Recap – Dr. Gonzalez - (Informational) (10 minute presentation and 10 minutes for discussion)</b></p> <p><b>PURPOSE</b> To provide the Board with an overview of topics and follow-up tasks from the November retreat.</p>
<p>3:50 – 4:05</p>	<p><b>BACKGROUND</b> The Board Retreat was held on November 17<sup>th</sup> and 18<sup>th</sup>.</p> <p><b>ANTICIPATED OUTCOME</b> Board discussion.</p> <p><b>G. 2014 Point of Service (POS) Survey Results and Focus Group Feedback – Debbie Rinehart (10 minute presentation and 5 minutes for discussion) (Informational)</b></p>

**PURPOSE**

To deliver results of the Denver Health Medical Plan’s Steering Committee’s recent Point of Service survey and focus groups that focused exclusively on polling employees of Denver Health.

**BACKGROUND**

The topic of employees utilizing Denver Health services has been an ongoing discussion.

**ANTICIPATED OUTCOME**

Board discussion and input.

4:05 – 4:15

**H. Update on CMMI Grant – Dr. Hambidge and Tracy Johnson (10 minutes)  
(Informational)**

**PURPOSE**

To provide the Board with an update on the CMMI Grant.

**BACKGROUND**

Members of the Board requested an update at 2014 year-end.

**ANTICIPATED OUTCOME**

Board discussion and input.

4:15 – 4:25

**I. Initial At-Risk Compensation Proposal for 2015 - Dr. Gonzalez - (Informational)  
(5 minute presentation and 5 minutes for discussion)**

**PURPOSE**

To present preliminary information concerning the status of the At-Risk Compensation Plan

**BACKGROUND**

The Plan was approved by the Board in January of 2014 and this presentation is intended to be informational only. A final will be brought before the Board for review and approval in January 2015.

**ANTICIPATED OUTCOME**

Board discussion and input.

4:25 – 4:50

**VI. Committee and Board Member Reports**

- A. Education and Quality Improvement Committee (EQIC) – Dr. Jones (5 minutes)
- B. Finance Committee – Kevin Kauffman (5 minutes)
- C. Nominating and Governance Committee (5 minutes)
- D. DHMP Report – Caz Matthews (2.5 minutes)
- E. Colorado Hospital Association – Caz Matthews (2.5 minutes)
- F. CHS Report – Susan Powers (5 minutes)

**PURPOSE**

To advise the Board as to the status of each of the committees listed above.

**BACKGROUND**

These committee reports are standing agenda items.

**ANTICIPATED OUTCOME**

Board discussion and input following each committee report.

**4:50 – 5:00**

**VII. Executive Session II**

**A. Follow-up Board Discussion – Deliberative Process – Caz Matthews (10 minutes)**

**PURPOSE**

To discuss confidential follow-up matters subject to the deliberative process privilege.

**BACKGROUND**

Colorado Revised Statute §24-6-402 (4) allows the Board to discuss confidential matters in Executive Session; and, C.R.S. §24-72-204 (3) (a) (IV) and (XIII) allows the Board to review and discuss confidential materials pursuant to the deliberative process privilege

**ANTICIPATED OUTCOME**

Board discussion.

**ADJOURNMENT**