Hello,

Thank you for your interest about LGBTQ Cultural Responsiveness trainings offered through the Denver Health LGBTQ Center of Excellence (CoE) Training Program. We are excited to work with you to process your training request! The LGBTQ Center of Excellent is committed to a decentralized model of care for LGBTQ people across Colorado – meaning that any LGBTQ person should be met with open, excellent, affirming care. As such, we are committed to providing ongoing, affordable LGBTQ Cultural Responsiveness trainings to our community partners.

Some current training offerings include:

- LGBTQ Affirming Care Considerations
- Transgender Terminology 101
- The Basics of Affirming Care for Transgender and Gender Non-Conforming (TGNC) People
- Trauma Informed Care for TGNC People
- How to Take an Affirming Sexual Health History for TGNC Patients
- SO/GI Information Collection Practices
- TGNC Affirming Care in Behavioral Health Settings
- 201 How to Prescribe Hormone Replacement Therapy (HRT)*
- 201 Care of Transgender Patients following Gender Confirmation Surgeries at Denver Health*

*201 Level Trainings are designed for Clinical Providers. They are presented by Dr. Elizabeth Kvach, Medical Director of the Denver Health LGBTQ CoE. These trainings are on a fixed schedule and provided only at Denver Health. Please inquire for upcoming dates if you are interested in attending these trainings!

Below you will find the steps to scheduling a training:

1. Training Request Form
   - Please complete and return the LGBTQ CoE Training Request form to Andrew Miller at Andrew.Miller2@dhha.org. This helps us to ensure we fully understand your request so that we may optimize the content of your training.
   - We require a minimum of one hour dedicated training time.
2. Needs Assessment Call
   - Once your Training Request Form is submitted, we will schedule a brief Needs Assessment Call with Key Stakeholders.
3. Logistics
   - Trainings are provided for free to Denver Health Facilities. Training date(s) and other details will be confirmed following the Needs Assessment Call.
   - For external trainings, cost of trainings can be found on the last page of this packet. Invoice can be sent via email or by mail. Payment must be received prior to date of training.
4. Audio/Visual
   - The majority of our trainings are accompanied by a PowerPoint presentation that includes some multimedia content. Projector or TV with capability to connect to a laptop computer is required. If Projector or TV is unavailable, we are able to

Please let us know if you have any questions or concerns.

We look forward to working with you!

Best Regards,

The LGBTQ Center of Excellence

Andrew.Miller2@dhha.org
Thank you for contacting us in regards to scheduling an upcoming LGBTQ Cultural Responsiveness training. As your LGBTQ Center of Excellence (CoE), we would like to ensure we fully understand your (our customer's) request. This process will provide us the opportunity to recommend the proper training content for your situation. This form must be submitted at least 30 days before your desired “training date.” Once completed, return the form to the LGBTQ Center of Excellence team member who sent you the form.

1. **Name of person, job title, department, and location making the request:**
   
   Click here to enter text.

2. **In a few sentences, please describe the training topics you are hoping will be covered:**

3. **Has there been an issue that has prompted this training request? If so, please describe it.**

4. **If there have already been actions or prior trainings conducted to address this issue, please briefly describe what has been done and when it occurred.**

5. **Who is this training for within your organization?**

6. **On a scale of 1 to 4 how critical is a LGBTQ Cultural Responsiveness training for your team to provide comprehensive, affirming care for LGBTQ people?**

   - □ 1 – Not at all
   - □ 2 – To a small degree
   - □ 3 – To a moderate degree
   - □ 4 – To a great degree

7. **What is your ideal outcome of this training?**

8. **What is your target timeframe to conduct training (MM/DD)?**

   Click here to enter text.

9. **Have you discussed LGBTQ Cultural Responsiveness training with your supervisor and gained their support in organizing this event?**

   - □ Yes
   - □ No

   If so, what is their name and role?

10. **The first step of any LGBTQ CoE Training is to conduct a needs assessment. This will require a minimum of 20 minute conversation with key stakeholders. Do you agree to participate in this process?**

    - □ Yes
    - □ No

11. **LGBTQ+ Cultural Responsiveness Trainings require a minimum of 12 participants and a minimum of 1 hour devoted training time. Will your team will be able to meet these conditions?**

    - □ Yes
    - □ No

12. **How many participants do you expect to attend this training?**
Denver Health’s LGBTQ Center of Excellent is committed to a decentralized model of care for LGBTQ people across Colorado – meaning that any LGBTQ person should be met with open, excellent, affirming care. As such, we are committed to providing ongoing, affordable, and high quality LGBTQ Cultural Responsiveness trainings to our community partners. In order to do so, our trainers tailor developed curriculum to fit the specific training needs of your program. If price is limiting accessibility of trainings, please email Andrew.Miller2@dhha.org to discuss payment rates and options.

**Range of Payment for Trainings**

**Rate Per Hour**

$50 – Non-profit 
Or  
$100- For Profit

**Time**

Preparation time includes an assessment call, tailoring curriculum to fit the needs of individual programs, preparation of training materials, and practicing the specific training for your program.

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<tr>
<th>2 Hour Trainings</th>
<th>1 Hour Trainings</th>
<th>3 Hour Trainings</th>
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*If curriculum has not been developed, additional preparation time will be required. Rates may increase depending on additional preparation time.*