

Maternity Leave Pay Diagram For Approved FML and STD

Week 1	Week 2	Week 3	Week 4	Week 5	Week 6	Week 7	Week 8	Week 9	Week 10	Week 11	Week 12
PTO	STD paid for vaginal Birth					PTO or Unpaid					
PTO	STD paid for C-Section							PTO or Unpaid			

Week 1 PTO paid = FTE status (hours worked per week)

Use FMLWO for **no supplementation** of PTO during STD

Use FMLPD to **supplement STD with PTO** (100% paycheck)

Must use all available PTO above 40 hours OR can use it all

Please note that this diagram is for leaves that are approved for all twelve weeks of FML and for those employees who are approved for STD benefits. **An FML code must be submitted as of Week One.**