

Employees must provide management with 48 hours return to work notice and must submit this form prior to their return.

Release to Return to Work

(Not to be used for Worker's Compensation cases)

Employee Name (print please): _____

After examination and/or treatment, I recommend:

☐ Patient to return to work full duty/without restriction on (date): _____

☐ Part-time, _____ hours per day

☐ Return to work with the following restrictions on (date): _____

- | | |
|---|---|
| ☐ No driving of vehicles | ☐ No operation of machinery |
| ☐ No climbing ladders or working at heights | ☐ Must wear / use _____ at work |
| ☐ No takedown or restraint of individuals | ☐ Limit keyboard / mousework to _____ minutes/hour |
| ☐ Change positions frequently | ☐ Alternate tasks to avoid prolonged repetitive activities |
| ☐ Integrate stretch breaks into work routine | |

Weight Limitation (Pounds)	Infrequent 6% of 8 hour day	Occasional 33% of 8 hour day	Frequent 66% of 8 hour day	Continuous >66% of 8 hour day	Unable
Push					
Pull					
Carry					
Lift to waist height					
Lift to shoulder height					
Lift above shoulder height					

These restrictions will last until (date): _____

☐ Patient is NOT to return to work. Re-evaluation for return to work will be determined at next follow-up appointment scheduled for _____.

Anticipated return to work date is _____.

☐ It is not expected that this employee will be able to return to work within the next ☐ 3 months; ☐ 6 months; ☐ 12 months; ☐ other _____.

☐ I have reviewed this employee's job description and am aware of the physical demands of the position.
(Employees please provide job description)

Health Care Provider Signature

Date

Health Care Provider Name Printed

For Internal Use Only: Management, please forward this form to the Employee Relations department via scanning to email to LOAFMLProcess@dhha.org or via fax at 303-602-4944.