

Nurse Residency Program



New Grad RN applications are accepted throughout the year!

Please apply to open New Grad RN positions AFTER you have graduated from nursing school.

Search for keyword RN New Grad positions [HERE](#) or visit www.denverhealth.org/careers.

WE HIRE GRADUATE NURSES ON THE FOLLOWING UNITS:

Medical Units:

9A (oncology)
8A (general medical)
7A (short stay)
6A (neuro)

Surgical Units:

4B (trauma)
4C (ortho)

Hospital Float Pool

Acute Eating Disorders (3M)

Adult and Adolescent Behavioral Health

Mom/Baby, L&D, NICU, PEDS

Progressive Care Unit

Peri-Operative

Ambulatory

Positions on other units may become available



New Grad RN Position Requirements

- Graduation from an accredited Nursing Education Program with no previous RN experience
- BLS Healthcare Provider Certification (American Heart Association)
- Flexibility to work weekends, holidays, and 12-hour day/night shifts
- Sign a 2-year commitment agreement to work on the hiring unit
- The 2-year commitment agreement begins on the 1st day of the Graduate Nurse Residency Program start date

We understand the support needed for a new nurse to be successful.

With this in mind, we offer our New Grad RNs a 12-month Nurse Residency Program that provides monthly education classes and hands-on clinical experiences, designed to ease the transition from student to practicing professional nurse. Our program builds on the knowledge and skills acquired in nursing education programs.

The unit manager reviews all resumes and cover letters for their open positions. Our nurse recruiter will call applicants for a phone interview. You can be hired throughout the year and begin the Nurse Residency Program with the cohort closest to your start date as a New Grad RN. Cohorts begin in March, August, and November.

Program Components

Preceptor-led unit orientation, paid monthly 3-hour classes, professional role development, peer support, and learning activities to build confidence and competence in the RN role.

For more information, visit [RN New Graduate External Inquiries](#).