



# 2024 CAM ACADEMY REPORT

The Center for Addiction Medicine (CAM) Academy was developed to provide trauma responsive addiction medicine education and technical assistance across federal regions seven and eight. The CAM Academy was made possible by philanthropic donors and federal grant funds, of which we are so appreciative.

In 2024, we continued our efforts to improve substance use treatment across the region in several exciting ways, including standardized education, tailored presentations, and technical assistance.

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# 2024 AT A GLANCE

1



## STANDARDIZED EDUCATION:

Launched two new training courses: **Addiction Medicine 101** and **Behavioral Health And Substance Use Concerns In Pediatric Emergency Medical Settings**

- Combined with our TRAUMA RESPONSIVE CARE and impACT workshops, we reached a total of **434** participants through our standardized education and delivered 32 workshops.

## TAILORED PRESENTATIONS:

Jumped headfirst into delivering 58 tailored substance use presentations, covering a diverse range of topics including:

- Alcohol Use Disorder Continuum of Care Models
- Legislative Updates and Reflections
- Trends in Toxicology
- Endocrine Effects on Substance Use Disorders
- Denver's Problem Solving Courts
- In total, we reached **2,107** people in 2024 through these tailored presentations.

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3



## TECHNICAL ASSISTANCE:

Provided support designed to enhance capacity related to substance treatment services through customized consultation, quality improvement, and structural support.

- **617** professionals were reached through CAM Academy's grant-funded TA to support continuity of care for patients with Opioid Use Disorder from jails to community in 2024.

# TESTIMONIALS

*What participants are saying about CAM Academy workshops:*

“I really enjoyed this course-I would love to hear about similar trainings and opportunities to further assist my patients more.” – CAM Academy impACT Participant

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“I have yet to take a class through CAM Academy that I didn’t get a lot out of, and this one is no exception. Fantastic content and presenters were wonderful and did a really good job of engaging us and keeping it interactive, keep up the great work!”

– CAM Academy Addiction Medicine 101 Participant

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38

Total number  
of organizations reached  
by CAM Academy in 2024

37%

Percentage of  
participants whose  
functional role was  
clinician/care provider

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This was one of the most engaging trainings I’ve been to in a long time. The presenters were excellent and their encouraging but not forceful style of getting participants engaged led to some really great contributions and discussions. I would definitely recommend this training to other employees.”

– CAM Academy Trauma Responsive Care Participant

The scenarios in this interactive session are an excellent tool to challenge anyone’s medical training and, most importantly, your compassion. This is a must for anyone working in the SUD field.”

– CAM Academy Behavioral Health and Substance use Concerns in Pediatric Emergency Medical Settings Participant



# BREAKING DOWN CAM ACADEMY'S STANDARDIZED EDUCATION EFFORTS IN 2024

## 17 SESSIONS of the TRAUMA-RESPONSIVE CARE WORKSHOP

This workshop, designed for all clinical and non-clinical health care providers and professionals, covers key topics such as:

- Understanding trauma and the role of protective factors
- The impact of an elevated stress response on our bodies
- The influence of racism and weathering on health disparities for people of color

Participants also identify three techniques to create a trauma-responsive care environment, promoting a supportive and healing environment for both staff and the people we serve. **57%** of participants stated an intent to make practice change.

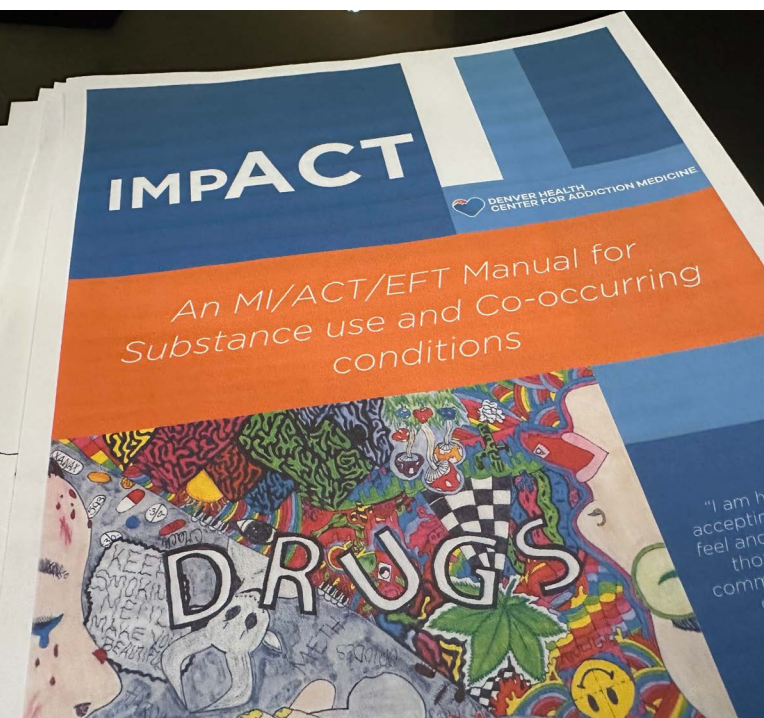


## 3 SESSIONS of the impACT WORKSHOP and 3 SESSIONS of the impACT ESSENTIALS WORKSHOP

This workshop equips addiction medicine professionals with the skills to effectively treat adolescent substance use, integrating:

- Motivational Interviewing (MI)
- Acceptance Commitment Therapy (ACT)
- Emotionally Focused Therapy (EFT)
- Contingency Management (CM)
- Medication Management

Through interactive exercises and case examples, participants learn to engage adolescents with substance use disorders and co-occurring conditions.



## 8 SESSIONS of the COMPASSIONATE CARE FOR PEOPLE WITH SUD WORKSHOP

*(formerly known as Addiction Medicine 101)*

Compassionate Care for People with SUD is an introductory course that is designed to equip learners with fundamental knowledge and skills to understand, support, and advocate for people with substance use disorder (SUD). It covers critical topics such as:

- The addiction cycle
- The neuroscience of addiction and those impacted by SUD
- The importance of person-first language and cultivating a non-judgmental and empathetic approach when interacting with people affected by SUD
- Recovery as a restorative approach and various approaches to holistic care

Additionally, the course familiarizes learners with the range of treatment and recovery resources available within communities, enabling them to make appropriate recommendations based on individual needs. **70%** of participants intended to make practice change.



FOUR PATIENTS.  
FOUR FAST-PACED SCENARIOS.  
ONE-HOUR TRAINING.

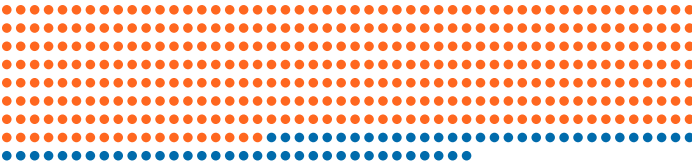
## Behavioral Health and Substance Use Concerns in Pediatric Emergency Medical Settings



## 20 COMPLETE MODULES of the BEHAVIORAL HEALTH AND SUBSTANCE USE CONCERNS IN PEDIATRIC EMERGENCY MEDICAL SETTINGS

This interactive avatar-based training, presented in collaboration with Colorado Access and the Center for Addiction Medicine (CAM) Academy, features four unique scenarios designed to support providers who encounter young patients presenting to emergency care with behavioral health and substance use concerns.

# EXAMINING THE IMPACT OF CAM ACADEMY'S STANDARDIZED EDUCATION IN 2024



434

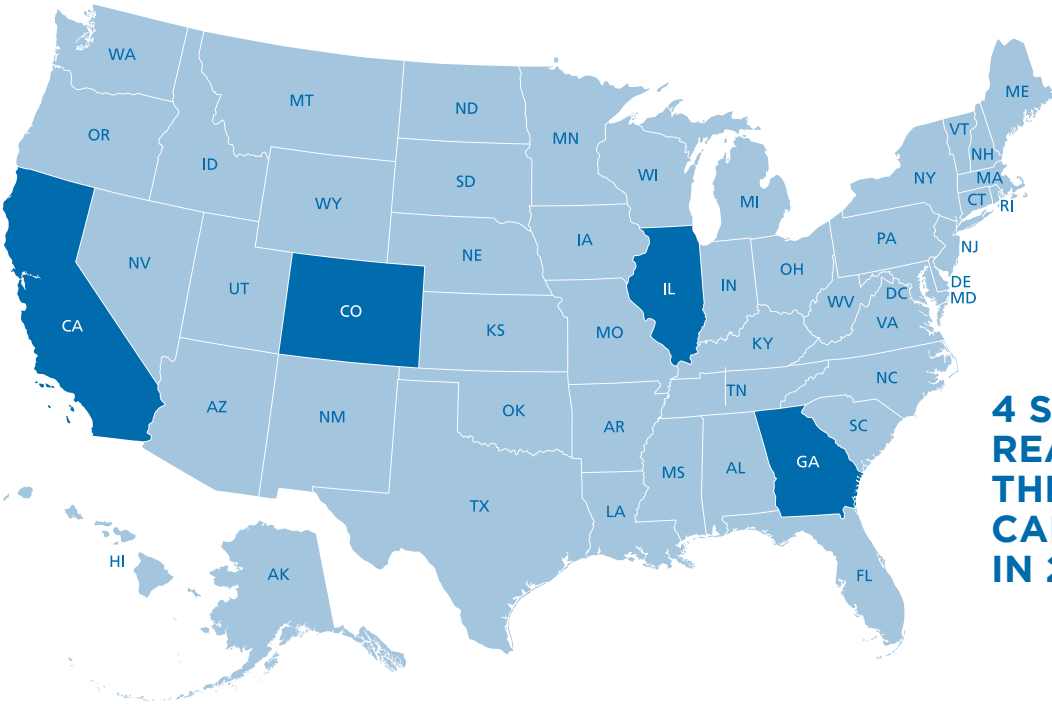
Number of participants, for the CAM Academy's four workshops

85%

Percentage of participants from Denver Health

15%

Percentage of external participants from FOUR STATES including California, Colorado, Georgia and Illinois



**4 STATES  
REACHED ACROSS  
THE COUNTRY BY  
CAM ACADEMY  
IN 2024**

# A CLOSER LOOK AT EVALUATION DATA

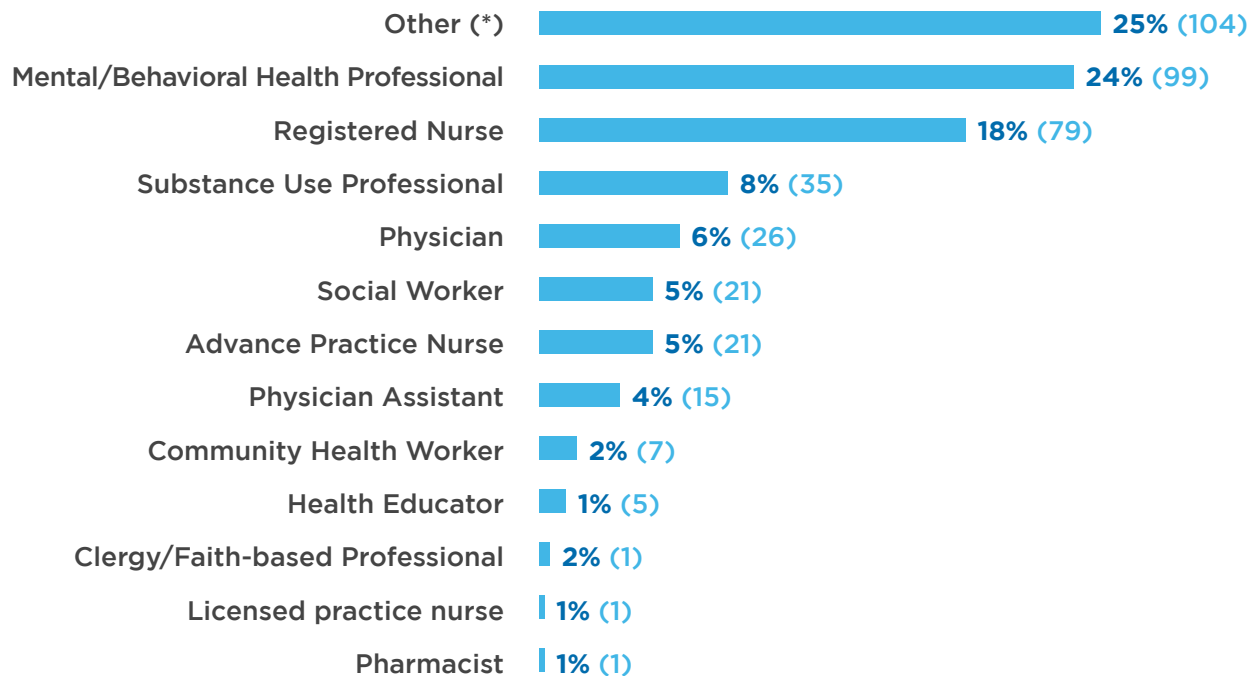
The CAM Academy is committed to continuous quality improvement and is dedicated to ensuring that our services meet the needs of participants; therefore, we implement a standardized evaluation methodology for all of our standardized workshops to let us know how we're doing and where we can improve.

Evaluation data for the workshops were collected through the Denver Prevention Training Center's Learning Management System (LMS). CAM utilizes a modified Kirkpatrick Evaluation model that measures satisfaction with the workshop, change in knowledge and skill, and self efficacy. Participants were given the opportunity, via email, to complete the survey. The evaluation survey had a **60%** response rate (n=414). The evaluation results presented below show that we have reached a diverse group of participants who overall are satisfied with our offerings, take away new knowledge, and intend to implement what they learn!

Kirkpatrick, D., & Kirkpatrick, J. D. (2011). The Kirkpatrick Four Levels. Kirkpatrick Partners. [1]

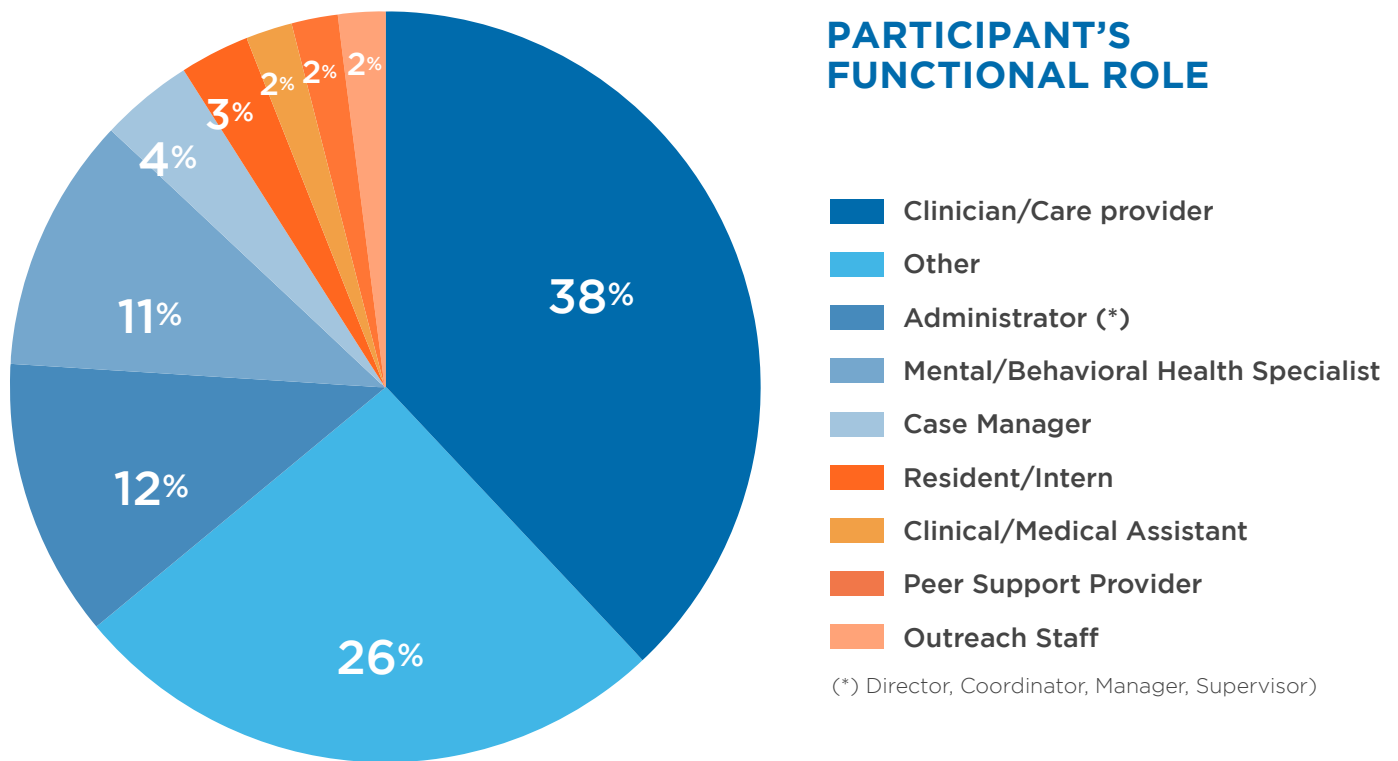
## WHO WAS REACHED

### Participant's Professional Discipline (n=416)



(\*) Includes other professionals who don't see themselves in the listed categories due to organizational work titles.





## OUTCOMES OF WORKSHOPS

### LEVEL 1: SATISFACTION, MEAN

Scale: 1 = unsatisfied, 2 = somewhat satisfied, 3 = neutral, 4 = satisfied, and 5 = very satisfied

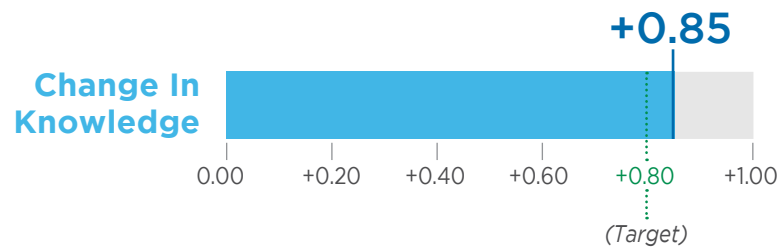


### LEVEL 2: CHANGE IN KNOWLEDGE AND SKILLS, MEAN

Scale: 1 = none, 2 = minimal, 3 = some, 4 = moderate, and 5 = high

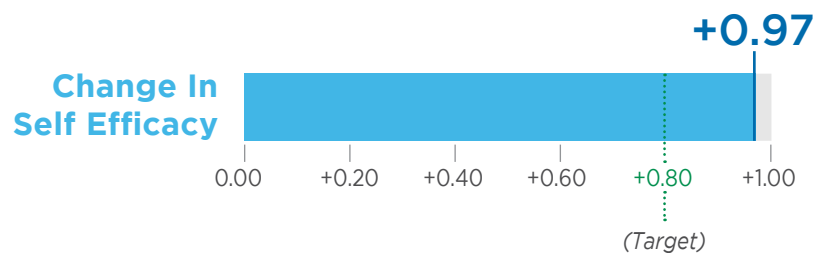






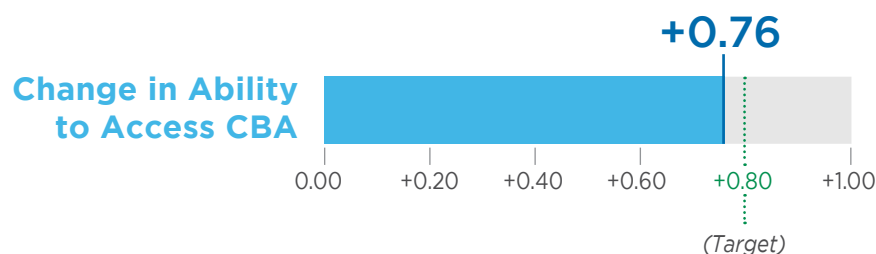
### LEVEL 3: SELF EFFICACY, MEAN

Scale: 1 = not at all, 2 = not very, 3 = somewhat, 4 = moderate, 5 = high



### LEVEL 3A: ABILITY TO ACCESS CAPACITY BUILDING ASSISTANCE (CBA), MEAN

Scale: 1 = not at all, 2 = not very, 3 = somewhat, 4 = moderate, 5 = high



# SPREADING BEST PRACTICES FOR SUD TREATMENT THANKS TO CO-MAT



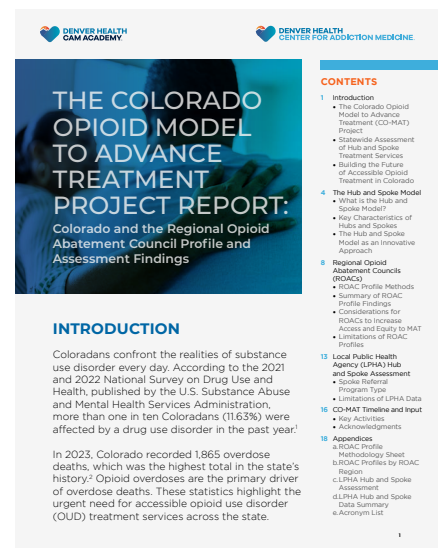
The Colorado Attorney General's Office funded the CAM Academy for a two-year grant for the Colorado Opioid Model to Advance Treatment (CO-MAT) project through the Opioid Abatement Innovation Challenge. The goal of the CO-MAT project is to help Colorado counties and organizations expand opioid treatment and care coordination. At the heart of this project is the hub and spoke treatment model, an evidence-based approach that improves care coordination and services for individuals with Opioid Use Disorder (OUD).

## Project Aims

1. To assess the current state of referrals, expertise and access to OUD treatment services within Colorado.
2. To provide proactive technical assistance for Colorado correctional care settings to enhance Medication-Assisted Treatment provision and care coordination post-release.
3. To use assessment results and the expertise of Denver Health and Colorado Opioid Synergy Larimer & Weld (CO-SLAW) to develop a hub and spoke model toolkit to implement customizable models across Colorado.

## Key Resources Developed:

- [CO-MAT 1-Pager](#) – Outlines various resources and provides an overview of how we can provide technical assistance and consultation through our CO-MAT grant.
- [Financial Brief](#) – Real-world examples of how jails braided funding to sustain MAT programs.
- [ROAC Report](#) – Regional analysis of Colorado's 19 ROACs highlighting treatment availability, gaps, and funding strategies using opioid settlement dollars.



## CONTACT US

For more information about  
the services we provide please visit  
[www.denverPTC.org/CAM](http://www.denverPTC.org/CAM)  
or email us at [CAMAcademy@dhha.org](mailto:CAMAcademy@dhha.org).



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