

**DENVER HEALTH™**

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**Denver Health and Hospital Authority
Board of Directors Meeting Minutes**

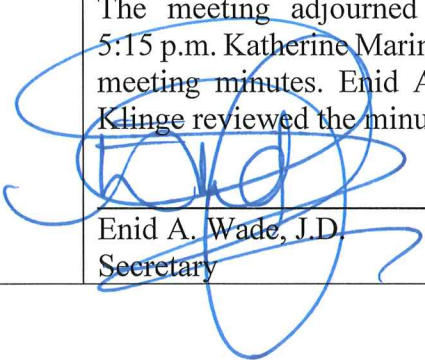
601 Broadway, 927 Conference Room
Thursday, September 25, 2025
1:30 p.m. – 5:15 p.m.

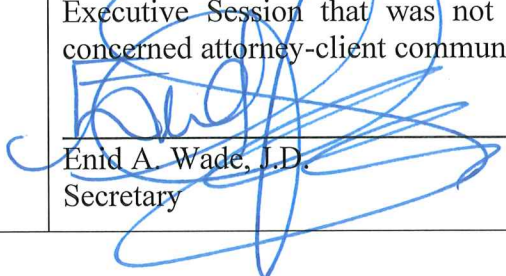
Board of Directors	Staff	Staff	Guests
Present:	Donna Lynne, DrPH	Michael Moore	Jeff Boxer
Patti Klinge	April Audain	Lorena Zimmer	Judith Benton
Jim Chavez	Sharif Abdelhamid	Morris Askenazi, M.D.	Gina Glockner
Frank deGruy, M.D.	Rebecca Hanratty, M.D.	Katherine Marinelli	Justin Harper
Tom Kim	Amy King		Andy Tiehen
Pia Dean	Jacque Montgomery		Erin Slattery
Chris Watney	Natalie Nicholson, DNP, RN		Stephen Wolf, M.D.
Doug Friednash (<i>Via Webex</i>)	Abraham Nussbaum, M.D.		Mark Chandler, M.D.
	Read Pierce, M.D.		
Absent:	Chuck Scully		
Hollie Velasquez-Horvath	Sean VanBerschot		
Eli Provencio-Vasquez	Enid Wade, J.D.		
Lily Cervantes, M.D.	Heidi Wald, M.D.		

Agenda Topic	Responsible Person(s)	Status/Comments
I. Call to Order and Preliminary Matters	Patti Klinge	Ms. Patti Klinge, Chairperson, called the meeting to order at 1:30 p.m.
A. Approval of July 24, 2025, Meeting Minutes		A motion was made to approve the minutes, and the motion was seconded and approved unanimously.
B. Conflict of Interest Disclosure Statement		Ms. Klinge requested disclosure of any conflicts of interest. No conflicts were disclosed.
C. Key Personnel Updates		Ms. Enid Wade introduced Chief Paramedic Justin Harper. Chief Harper has been with Denver Health since 2000. Ms. Wade also introduced Mr. Jeff Boxer, new Senior Associate General Counsel.
D. Public Comment		There was no public comment.

E. Video Highlights		A video was shown highlighting Dr. Christian Thurstone sharing how children may respond to traumatic events, and he discussed that in the context of the recent shooting at Evergreen High School. Dr. Thurstone shared how to support mental health during the healing and grief process.
II. Medical Staff/Quality A. Approval of Medical Staff Appointments and Ratification of Staff Added Since July 2025 B. Approval of Medical Staff Appointments C. Medical Staff Executive Committee (MSEC) Update	Morris Askenazi, M.D.	<p>A motion was made to approve the appointments and ratification of staff added since July 2025. The motion was seconded and was unanimously approved.</p> <p>Dr. Morris Askenazi, President of the Medical Staff, presented 34 new applicants for medical staff appointments. There were 53 reappointments, 28 departures, 2 appointments needing further review, which were ultimately approved and 2 requests for new privileges. A motion was made to approve the requested appointments and privileges. The motion was seconded and was unanimously approved.</p> <p>Dr. Askenazi reported that the upcoming annual Medical Staff Meeting and Award Ceremony will be on October 22. Medical Staff are also holding elections for at large members.</p>
III. Consent Items A. Resolution to Approve Proposed Board of Directors Meeting Dates & Locations for 2026 B. Resolution to Grant and Approve DH Contract Signature Authority C. Resolution for Approval in Support of Trauma V Designation at the Denver Health Winter Park Medical Center		All items on the Consent Calendar were unanimously approved, after the opportunity for questions, answers, and discussion.
IV. New Business Presentations A. Executive Leadership Update	Donna Lynne, & Members of Senior Leadership Team	Donna Lynne, along with members of the Senior Leadership team, provided updates on key Denver Health events and matters. Ms.

<p>B. Engagement Update</p> <p>C. 30 – minute break and OMC Pharmacy Tour</p> <p>D. State of the Department – Anesthesiology</p> <p>E. Strategy Update</p> <p>F. 2026 Benefit Plan</p>	<p>Amy King</p> <p>Mark Chandler, M.D.</p> <p>Lorena Zimmer & Stephen Wolf, M.D.</p> <p>Andy Tiehen & Erin Slattery</p>	<p>Lynne also shared a patient story with the board. <i>Materials are included in Exhibit 09.25-A, which can be provided upon request.</i></p> <p>Ms. Amy King provided a brief update on the recent employee engagement survey. There was a brief discussion about Intentional Leader Rounding. <i>Materials are included in Exhibit 09.25-B, which can be provided upon request.</i></p> <p>Dr. Mark Chandler provided an update on the Anesthesiology Department. <i>Materials are included in Exhibit 09.25-C, which can be provided upon request.</i></p> <p>Ms. Lorena Zimmer and Dr. Stephen Wolf provided an update on. Team is working on the 2026 Strategic Plan. <i>Materials are included in Exhibit 09.25-D, which can be provided upon request.</i></p> <p>Ms. Erin Slattery briefly presented on the Open Enrollment for 2026 Benefits. There are some changes to the employee health and dental plans. <i>Materials are included in Exhibit 09.25-E, which is attached hereto.</i></p>
<p>V. Board Member Committee Reports</p> <p>A. Finance, Audit, and Compliance</p> <p>B. Quality, Safety, and Service Improvement (QSSIC)</p> <p>C. Denver Community Health Services</p>	<p>Tom Kim</p> <p>Frank deGruy, M.D.</p> <p>Pia Dean</p>	<p>Ms. April Audain reported on the August financial results. Ms. Audain also provided an initial 2026 Budget overview. <i>Materials are included in Exhibit 09.25-F, which is attached hereto.</i></p> <p>Dr. deGruy reported the committee received reports from Dr. Ro Pereira on Clinical Equity and Dr. Askenazi and Ms. Kim Pakney reviewed the Privileging, Credentialing, and Red Flag Surveillance Process.</p> <p>Ms. Pia Dean reported that the Community Health Services Board had an offsite on</p>

<p>D. Human Resources</p> <p>E. Nominating & Governance</p> <p>F. Chair's Report</p>	<p>Amy King</p> <p>Chris Watney</p> <p>Patti Klinge</p>	<p>August 21st. She noted that the CHS Board saw a presentation from Dr. Duane Mata on the Dental Department.</p> <p>Ms. King reported that Segal Consulting is replacing Sullivan Cotter as Denver Health's retirement advisor and executive compensation consultant.</p> <p>Ms. Chris Watney reported the committee discussed potential candidates to fill current vacancy on the board and one which will occur in June 2026. A formal recommendation for board officers will be made at the November Board meeting.</p> <p>Ms. Klinge had no report.</p>
<p>VI. Executive Session – Deliberative Process Matters</p> <p>A. CEO Matters</p> <p>B. Emerging Issues</p> <p>C. Litigation + Strategy (As Needed)</p> <p>D. HR/Personnel Matters</p> <p>E. Board-Only Deliberation</p>	<p>Board Members, Donna Lynne, & Members of Senior Leadership Team</p>	<p>Mr. Kim made a motion at 4:52 p.m. to enter into executive session pursuant to C.R.S. sections 24-6-402 (4), (b), (c), (e), (f), and (g), which allow for review and discussion of legal advice on regulatory, legal, and compliance matters, and on pending, threatened, or imminent litigation and settlements; to deliberate and discuss personnel and peer review matters; and matters confidential under HIPAA, and matters confidential under other laws, and positions and strategy for negotiation; and under the deliberative process privilege pursuant to common law and C.R.S. Section 24-72-204 (3)(a), (4), and (13). The motion was seconded, and the motion passed unanimously. The board then came out of executive session at 5:15 p.m.</p>
<p>VII. Adjournment</p>	<p>Patti Klinge</p>	<p>The meeting adjourned at approximately 5:15 p.m. Katherine Marinelli transcribed the meeting minutes. Enid A. Wade and Patti Klinge reviewed the minutes.</p> <p></p> <p>Enid A. Wade, J.D. Secretary</p>

		<p>I, Enid A. Wade, Chief Legal Officer of Denver Health and Hospital Authority, attest that the discussion during any portion of the Executive Session that was not recorded, concerned attorney-client communication.</p>  <hr/> <p>Enid A. Wade, J.D. Secretary</p>
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