

**DENVER HEALTH™**

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FOR LIFE'S JOURNEY

**Denver Health and Hospital Authority
Board of Directors Meeting Minutes**

601 Broadway, 927 Conference Room

Thursday, December 18, 2025

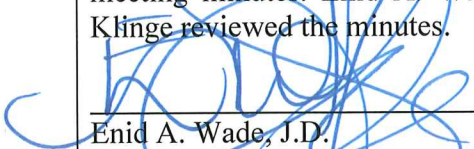
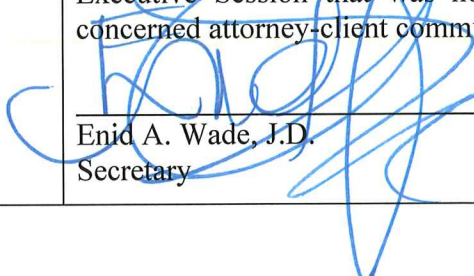
1:30 p.m. – 5:40 p.m.

Board of Directors	Staff	Staff	Guests
Present:	Donna Lynne, DrPH	Yael Schenker, M.D.	Tracy Bruns
Patti Klinge	April Audain	Sean VanBerschot	Gina Glockner
Hollie Velasquez-Horvath	Sharif Abdelhamid	Enid Wade, J.D.	Judith Benton
Tom Kim	Steve Federico, M.D.	Heidi Wald, M.D.	Katie McLoughlin
Jim Chavez	Kris Gaw	Lorena Zimmer	Bob Belknap, M.D.
Elias Provencio-Vasquez, PhD, R.N. (<i>Via Webex</i>)	Rebecca Hanratty, M.D.	Chuck Scully	Landon Palmer
Doug Friednash (<i>via Webex</i>)	Amy King	Morris Askenazi, M.D.	Daniel Kortsch, M.D.
Lily Cervantes, M.D.	Greg McCarthy		
Frank deGruy, M.D.	Jacque Montgomery		
Absent:	Natalie Nicholson, DNP, R.N.		
Chris Watney	Abraham Nussbaum, M.D.		
Pia Dean	Read Pierce, M.D.		

Agenda Topic	Responsible Person(s)	Status/Comments
I. Call to Order and Preliminary Matters	Patti Klinge	Ms. Patti Klinge, Chairperson, called the meeting to order at 1:30 p.m.
A. Approval of November 20, 2025, Meeting Minutes		A motion was made to approve the minutes, and the motion was seconded and approved unanimously.
B. Conflict of Interest Disclosure Statement		Ms. Klinge requested disclosure of any conflicts of interest. No conflicts were disclosed.
C. Key Personnel Updates		Ms. Enid Wade introduced Ms. Katie McLoughlin, Senior Assistant General Counsel.
D. Public Comment		There was no public comment.
E. Video Highlights		No video highlight was shown.

<p>II. Medical Staff/Quality</p> <p>A. Approval of Medical Staff Appointments</p> <p>B. Medical Staff Executive Committee (MSEC) Update</p>	<p>Morris Askenazi, M.D.</p>	<p>Dr. Morris Askenazi, President of the Medical Staff, presented 19 new applicants for medical staff appointments. There were 58 reappointments, 2 appointments needed further review, which was ultimately approved, 18 departures, and there were 18 requests for new privileges. A motion was made to approve the requested appointments and privileges. The motion was seconded and was unanimously approved.</p> <p>Dr. Askenazi briefly reported on the provider burnout survey. Results of the burnout survey will be gathered and provided in the new year.</p>
<p>III. Consent Items</p> <p>A. Request for Approval of 2025 Compliance Program, 2025 Code of Conduct, and 2026 Proposed Audit and Compliance Work Plan</p> <p>B. Resolution Documenting Approval of 2026 Operating Budget</p> <p>C. Resolution Appointing Westside QALICB, Inc. Board Members</p> <p>D. Approval of HealthStream Learning Expansion Contract</p>		<p>The Consent Calendar was unanimously approved, after the opportunity for questions, answers, and discussion.</p>
<p>IV. New Business Presentations</p> <p>A. Executive Leadership Update</p> <p>- Financial, Audit, and Compliance Committee Report</p>	<p>Donna Lynne, & Members of Senior Leadership Team</p> <p>April Audain</p>	<p>Donna Lynne, CEO, along with members of the Senior Leadership team, provided updates on key Denver Health events and matters. Ms. Lynne also shared a patient story. <i>Materials are included in Exhibit 12.25-A, which can be provided upon request.</i></p> <p>Ms. April Audain provided a brief report on the November financials as presented in <i>Exhibit 12.25-B, which are attached hereto.</i></p>

B. Quality, Safety, and Service Improvement (QSSIC)	Frank deGruy, M.D.	Dr. Frank deGruy reported that Ms. Julie Weaver presented on Environment of Care, Dr. Alison Sabel presented on Quality Informatics Update, and Dr. Sabel also presented on Pay for Performance Programs.
C. Denver Community Health Services	Rebecca Hanratty, M.D.	Dr. Hanratty reported that HRSA requirements were reviewed and approved by the CHS Board.
D. Human Resources	Hollie Velasquez-Horvath	Ms. Hollie Velasquez-Horvath reported that the committee discussed Open Enrollment and Executive Compensation. Segal, the Executive Compensation consultant, provided an overview on how executive compensation is analyzed.
E. Research & Education	Eli Provencio-Vasquez, R.N., Ph.D	Dean Eli Provencio-Vasquez, R.N., Ph.D, reported that the committee discussed identifying opportunities to strengthen the Office of Research and partnership with Anschutz Medical Campus.
F. Chair's Report	Patti Klinge	Ms. Klinge recognized and expressed appreciate for the staff and the incredible work that has been achieved this year and the improvements that are in progress.
VI. Executive Session – Deliberative Process Matters A. CEO Matters B. Emerging Issues C. Litigation + Strategy (As Needed) D. HR/Personnel Matters E. Board-Only Deliberation	Board Members, Donna Lynne, & Members of Senior Leadership Team	Mr. Tom Kim made a motion at 4:37 p.m. to enter into executive session pursuant to C.R.S. sections 24-6-402 (4), (b), (c), (e), (f), and (g), which allow for review and discussion of legal advice on regulatory, legal, and compliance matters, and on pending, threatened, or imminent litigation and settlements; to deliberate and discuss personnel and peer review matters; and matters confidential under HIPAA, and matters confidential under other laws, and positions and strategy for negotiation; and under the deliberative process privilege pursuant to common law and C.R.S. Section 24-72-204 (3)(a), (4), and (13). The motion was seconded, and the motion passed unanimously. The board then came out of executive session at 5:40 p.m.

VII. Adjournment	Patti Klinge	<p>The meeting adjourned at approximately 5:40 p.m. Katherine Marinelli transcribed the meeting minutes. Enid A. Wade and Patti Klinge reviewed the minutes.</p>  Enid A. Wade, J.D. Secretary
		<p>I, Enid A. Wade, Chief Legal Officer of Denver Health and Hospital Authority, attest that the discussion during any portion of the Executive Session that was not recorded, concerned attorney-client communication.</p>  Enid A. Wade, J.D. Secretary