



DENVER HEALTH™

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**Denver Health and Hospital Authority
Board of Directors Meeting Minutes**

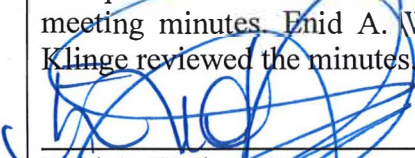
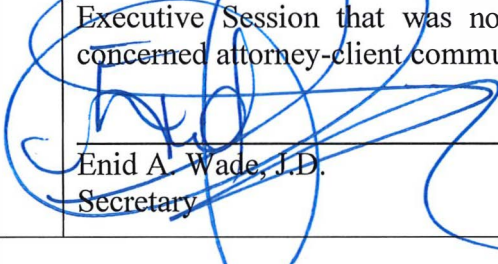
601 Broadway, 927 Conference Room
Thursday, February 26, 2026
1:33 p.m. – 4:50 p.m.

| Board of Directors | Staff | Guests |
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| <p>Present:</p> <ul style="list-style-type: none"> • Patti Klinge • Hollie Velasquez-Horvath • Tom Kim • Jim Chavez • Elias Provencio-Vasquez, PhD, R.N. • Pia Dean • Lily Cervantes, M.D. • Frank deGruy, M.D. <p>Absent:</p> <ul style="list-style-type: none"> • Chris Watney • Doug Friednash | <p>Present:</p> <ul style="list-style-type: none"> • Donna Lynne, DrPH • April Audain • Sharif Abdelhamid • Steve Federico, M.D. • Kris Gaw • Rebecca Hanratty, M.D. • Amy King • Greg McCarthy • Jacque Montgomery • Natalie Nicholson, DNP, R.N. • Read Pierce, M.D. • Ed Rafalski • Yael Schenker, M.D. • Sean VanBerschot • Enid Wade, J.D. • Heidi Wald, M.D. • Lorena Zimmer • Chuck Scully • Morris Askenazi, M.D. | <p>Present:</p> <ul style="list-style-type: none"> • Judith Benton • Gina Glockner • Jessica Wallace, DrPH • Rebecca Allyn, M.D. • Sarah Lucas, LCSW |

| Agenda Topic | Responsible Person(s) | Status/Comments |
|---|-----------------------|---|
| <p>I. Call to Order and Preliminary Matters</p> <p>A. Approval of January 22, 2026, Meeting Minutes</p> <p>B. Conflict of Interest Disclosure Statement</p> <p>C. Key Personnel Updates</p> | <p>Patti Klinge</p> | <p>Ms. Patti Klinge, Chairperson, called the meeting to order at 1:33 p.m.</p> <p>A motion was made to approve the minutes, and the motion was seconded and approved unanimously.</p> <p>Ms. Klinge requested disclosure of any conflicts of interest. No conflicts were disclosed.</p> |

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| <p>D. Public Comment</p> <p>E. Video Highlights</p> <p>F. Patient Story</p> | | <p>Dr. Read Pierce introduced Dr. Jessica Wallace, who will be filling the newly created role of Well-Being Officer.</p> <p>There was no public comment.</p> <p>A video about trauma care for the victims of the I-70 crash and a video about the training for the Paralympics Games were shown.</p> <p>Dr. Lynne shared a patient story highlighting the work of Sharif Abdelhamid and thanking him.</p> |
| <p>II. Medical Staff/Quality</p> <p>A. Approval of Medical Staff Appointments</p> <p>B. Medical Staff Executive Committee (MSEC) Update</p> | <p>Morris Askenazi, M.D.</p> | <p>Dr. Morris Askenazi, President of the Medical Staff presented 15 new applicants for medical staff appointments. There were 65 reappointments, including 2 that required further review before final recommendation; 14 departures; and 7 requests for new privileges. A motion was made to approve the requested appointments, reappointments, and privileges. The motion was seconded and was unanimously approved.</p> <p>Dr. Askenazi briefly reported that the 4th Annual Teaching Competition is scheduled for February 26th. Additionally, there will be a survey to assess how the Medical Staff Executive Committee is serving the medical staff.</p> |
| <p>III. New Business Presentations</p> <p>A. Executive Leadership Update - Focus on DH Turnover</p> <p>B. Provider Burnout</p> | <p>Donna Lynne, & Amy King</p> <p>Rebecca Allyn, M.D. and Jessica Wallace</p> | <p>Donna Lynne, CEO, provided updates on key Denver Health events and matters. Ms. Amy King provided a report on employee turnover, including metrics, trends, causes and measures to reduce turnover. <i>Materials are included in Exhibit 2.26-A and Exhibit 2.26-B, which can be provided upon request.</i></p> <p>Dr. Rebecca Allyn and Dr. Jessica Wallace provided an update on provider burnout and activities and work by the Provider Engagement Committee to address burnout.</p> |

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| <p>C. 10-minute Break</p> <p>D. State of the Department – Ambulatory Care</p> | <p>Rebecca Hanratty, M.D.</p> | <p><i>Materials are included in Exhibit 2.26-C, which can be provided upon request.</i></p> <p>Dr. Rebecca Hanratty provided an update outlining the status of, learnings, activities and work during her first year as Chief Ambulatory Care Officer. <i>Materials are included in Exhibit 2.26-D, which can be provided upon request.</i> Dr. Hanratty also introduced Sarah Lucas, LCSW, Associate Chief Operating Officer- Community Health Services.</p> |
| <p>IV. Board Member Committee Reports</p> <p>A. Financial, Audit, and Compliance Committee Report</p> <p>- Financial Update</p> <p>B. Quality, Safety, and Service Improvement (QSSIC)</p> <p>C. Denver Community Health Services</p> <p>D. Chair’s Report</p> | <p>Tom Kim & April Audain</p> <p>Frank deGruy, M.D.</p> <p>Rebecca Hanratty, M.D.</p> <p>Patti Klinge</p> | <p>Ms. April Audain provided a brief report on the January financials as presented in <i>Exhibit 2.26-E, which are attached hereto.</i></p> <p>Dr. Frank deGruy reported that Dr. Heidi Wald presented the Department of Patient Safety and Quality’s Annual Report and the 2026 Strategic Plan, and Ms. Kelly Gettman gave a report entitled 2025 Occurrence Reporting.</p> <p>Dr. Hanratty reported that the committee saw a presentation on Provider Burnout from Dr. Rebecca Allyn and Dr. Jessica Wallace.</p> <p>Ms. Klinge reported the CEO Town Halls are going to be conducted in April and invited the board members to attend.</p> |
| <p>VI. Executive Session – Deliberative Process Matters</p> <p>A. CEO Matters</p> <p>B. Emerging Issues</p> <p>C. Litigation + Strategy (As Needed)</p> <p>D. Board-Only Deliberation</p> | <p>Board Members, Donna Lynne, & Members of Senior Leadership Team</p> | <p>Mr. Tom Kim made a motion at 3:57 p.m. to enter into executive session pursuant to C.R.S. sections 24-6-402 (4), (b), (c), (e), (f), and (g), which allow for review and discussion of legal advice on regulatory, legal, and compliance matters, and on pending, threatened, or imminent litigation and settlements; to deliberate and discuss personnel and peer review matters; and matters confidential under HIPAA, and matters confidential under other laws, and</p> |

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| | | <p>positions and strategy for negotiation; and under the deliberative process privilege pursuant to common law and C.R.S. Section 24-72-204 (3)(a), (4), and (13). The motion was seconded, and the motion passed unanimously. The board then came out of executive session at 4:50 p.m.</p> |
| <p>VII. Adjournment</p> | <p>Patti Klinge</p> | <p>The meeting adjourned at approximately 4:50 p.m. Katherine Marnelli transcribed the meeting minutes. Enid A. Wade and Patti Klinge reviewed the minutes.</p> <p></p> <hr/> <p>Enid A. Wade, J.D. Secretary</p> |
| | | <p>I, Enid A. Wade, Chief Legal Officer of Denver Health and Hospital Authority, attest that the discussion during any portion of the Executive Session that was not recorded, concerned attorney-client communication.</p> <p></p> <hr/> <p>Enid A. Wade, J.D. Secretary</p> |